

Opportunity: Director of Youth Ministries

About Redeemer

Redeemer Church is a member of the Presbyterian Church in America (PCA) and is a part of the Savannah River Presbytery of Georgia.

Redeemer Church is a church plant that began in January of 2000. After meeting in a school and a storefront, Redeemer was in a position to purchase property and transition into a new facility in Columbia County, GA in May of 2010.

Redeemer is located in Evans, GA, which is a suburban community of Augusta, GA. Our facility is located on 26+ acres in the heart of Columbia County with ample room for future expansion.

Our congregation consists of approximately 140 communing families with a wide range of ages. The majority is in the 25-40-age range with young children. Sunday morning attendance averages around 250.

Redeemer is strategically located within 3-7 miles of four public high schools and three public middle schools.

Job Description

Title: Director of Youth Ministries

Position Hours: Full-time

Overview

The primary purpose of the Director of Youth Ministries is to establish and oversee strategies and direction for middle and high school ministry as a spiritual and proactive leader who lovingly engages and relates to students.

Redeemer Church desires a vibrant, multiplying, relationally based youth ministry. A ministry that evangelizes and disciples students to establish a faith foundation and helps prepare them for transition, as followers of Christ, into young adulthood, higher educations, and workplace.

Principal Functions:

- I. Organizational Relationships
 - A. Relationship to Associate Pastor (Immediate Supervisor)
 1. Responsible to develop and implement the vision and values of the youth ministry alongside the Associate Pastor.
 2. Keeps the Associate Pastor informed and current with respect to student ministries.
 - B. Relationship to Staff
 1. Participates in regular staff meetings.
 2. Participates in planning sessions.
 - C. Relationship to Session
 1. Serves as the primary resource to the Session in regard to youth ministries but is not required to

attend Session meetings, unless directed by the Session or Pastoral staff.

2. Works in coordination with members of the Session and Youth Ministry Advisory Committee. The Advisory Committee is comprised of parents, volunteers, and at least one member of the Redeemer Leadership (Elder or Deacon) to serve as an additional liaison.

D. Relationship to Presbytery (if or once ordained)

1. Serves as an active member of Presbytery.
2. Serves on Presbytery committees as elected.

II. Ministry Functions

A. Large and Small Group Meetings

1. Directs the youth ministry for students that reflect a balance of activities involving worship, discipleship, evangelism, fellowship, and missions that together build a community of believers with a heart for the world.
2. Provides training in Bible content, reformed theology, ministry skills and application to the world of the middle and high school student.
3. Recruits and trains teachers and volunteers (adults and students.)

B. Special Events and Activities

1. Plans special events, activities, retreats, and conferences that reflect a balance of teaching, outreach, fellowship, fun, and service.
2. Required to develop events each year that incorporate outreach, service to community and gospel centered ministry for our youth.

C. Curriculum Development

1. Develops and recommends long and short range objectives for the educational ministries of the middle school and high school ministries.
2. Under the direction of the Associate Pastor is responsible for teaching or assisting in the Communicants class
3. Recommends a training strategy for volunteers in the middle school and high school ministries.

D. Equipping and Ministry

1. Disciples and equips student leaders within the youth ministry.
2. Serves as shepherd and friend of students and parents.
3. Visits on campuses of area schools.
4. Attends students' events and activities.

Position Qualification:

- I. Minimum of a Bachelor's degree is required; preferably in a ministry related field.
- II. Have a desire to pursue seminary and come under the care of the local church or be currently enrolled in a seminary training program.

- III. Strong working knowledge of the Scriptures and the system of doctrine as summarized by the Westminster Confession of Faith.
- IV. Ability to communicate our system of doctrine in a manner that maintains the integrity of the truth while contextualizing the message in a meaningful way for students to understand.
- V. Experience working with students and their families within the context of the local church.
- VI. Ability to recruit, train and oversee others to assist in establishing and maintaining effective student ministries.
- VII. Possession of strong leadership qualities to effectively direct all associated student ministries of Redeemer Church.
- VIII. Up-to-date and current on technology and social media as it relates to communication with students and parents (i.e. Facebook, Twitter, Instagram, Snapchat, web postings, email, etc.)
- IX. Extensive knowledge of computer applications such as MS Office, and Pro Presenter. Knowledge of PC and Mac applications preferred.
- X. Skilled in building and leading teams.
- XI. Possesses a teachable heart, a good attitude and a joyful sense of humor, flexibility, and a spirit of unity.
- XII. Empathetic in decision-making.
- XIII. Possesses knowledge of students' developmental stages of life and their current culture in order to strategically choose and implement appropriate programming.
- XIV. Relational with 6th – 12th grade students.

Accountability

Under the general direction from the Associate Pastor, the Director of Student Ministries has primary responsibility for the day-to-day operations of student ministries. He must hold meetings with his Student Ministry Advisory Committee no less than quarterly.

To apply please submit resume to office@redeemerevans.org.