Crossroads Community Church, a PCA Church in the heart of Central Indiana, is currently seeking a Director of Youth Ministry for our growing congregation and community.

**Position:** Director of Youth Ministry

**Purpose:** To come alongside parents by leading a ministry that loves, serves, and teaches the students (7th – 12th grade) at Crossroads and in the surrounding community and that moves them, by God’s grace, toward a personal, active, discerning, and maturing faith in Jesus Christ.

**Accountable To:** The Session, reporting directly to a member of the Pastoral Staff

**Qualifications:**
- A personal, active, discerning, and maturing faith in Jesus Christ
- A strong knowledge of and commitment to teach the Bible and to the reformed system of doctrine laid out in the Westminster Confession of Faith and its Catechisms.
- A love for students and an ability and passion to teach, shepherd, lead, counsel, engage and enjoy them in a winsome, gospel-centered manner.
- An ability to relate to adults (especially parents and other staff) as well as students
- An ability to recruit and lead a volunteer leadership team
- An ability to plan and execute youth related ministry events, retreats, mission trips, etc
- A four-year college degree; PREFER: prior youth ministry experience; PREFER: Seminary degree and ordained/ordainable in the PCA

**Primary Responsibilities:**
- Continue developing the ministry in line with our mission, vision, and core values
- Plan and execute weekly Sunday School and Youth Group activities
- Plan and execute retreats, socials, service projects, summer activities, and mission trips
- Provide faithful teaching of God’s Word at Sunday School, Youth Group, etc
- Provide/Seek opportunities to build relationships, evangelize, disciple, and counsel students outside of Youth Group and Sunday School
- Recruit, lead, and equip a volunteer leadership team to aid in all aspects of the ministry
- Love and serve the parents of the students through effective communication, resources, and care for their children
- Attend annual training and engage with resources that spur continual growth in ministry
- Other pastoral responsibilities (assisting in worship, preaching, Community Groups, Sports Ministry, VBS, etc) as gifting and opportunity allow

**Compensation:**
- Full-time position with compensation commensurate with education and experience.

**Interested?**
- To apply, please connect with us via our website [www.crossroadspca.org](http://www.crossroadspca.org) under the Job Opportunities tab.