



DISCIPLE



CORNERSTONE
PRESBYTERIAN CHURCH



REDEEM

Cornerstone Ministry Development Residency

(Seminary Graduate, Ordination & non-Ordination Track)

Overview: Cornerstone's two-year ministry residency is designed to develop the next generation of pastoral and ministry leaders (male and female). We believe that ministers of the gospel need to be developed in knowledge, skills, and character in order to have an effective and lifelong ministry. This residency provides both practical ministry experience and personal coaching as the resident supports the ministries of Cornerstone. The resident will be receiving regular mentoring and coaching from ministry leaders and the senior ministry staff.

Why Cornerstone? Cornerstone is a gospel-centered, kingdom driven, prayer-inspired, incarnate, authentic community. Cornerstone is a dynamic congregation of young families with a total membership of ~475, where 45% of our adults have joined by profession or reaffirmation of faith and our Sunday attendance has grown 58% in the last five years. God has positioned Cornerstone to multiply and send disciples around the globe by locating us in a highly transient community and mobilizing us to restore the brokenness in our own community and around the world through active missions involvement.

Cornerstone is located in California, MD beautifully surrounded by the Chesapeake Bay, Potomac River, and Patuxent River. Our congregation is comprised of aviators, engineers, logisticians, teachers, and leaders. We are located in a county that is politically conservative and highly secular as 93% of residents have no evangelical affiliation and 63% have no religious affiliation of any kind. The community values purpose, leadership, ingenuity, organization, independence, and personal security. God has positioned us with a great opportunity and calling to make disciples and send them to the ends of the earth!

Ministry areas: There are many fruitful ways to serve at Cornerstone and the resident will be assigned to serve in ministries according to his or her gifts and competence. Possible areas of ministry:

1. Church Communications: Inspiring members to engage in God's mission through Cornerstone.
2. High School Youth Ministry: Discipling and sending the next generation into the world.
3. College Ministry: Equipping students to own and live their faith.
4. Lighthouse (Ministry to Young Professionals): Evangelizing through relationships and community.
5. Adult Discipleship: Multiplying mature and equipped disciples who make disciples.
6. ABCD Ministry (Asset-Based Community Development): Cultivating "shalom" in our broken community.
7. Evaluated Preaching (if pursuing ordination) and Teaching Opportunities: Communicating for change.

Required Qualifications:

A. Spiritual:

1. The gospel is daily manifested the applicant's life and is the driver of spiritual growth.
2. Deep love for Christ's church and his people.
3. Dependent upon and guided by prayer.

- B. Personality and gifting:
 - 1. Evangelistically diligent and passionate.
 - 2. Ability to handle crisis situations and biblically resolve conflict.
 - 3. Able to minister effectively within an analytical and logical community
- C. Professional:
 - 1. Graduate of seminary.
 - 2. Supports Cornerstone's vision, mission, and values.
 - 3. Works well with other team members especially in areas of ministry collaboration and coordination.
 - 4. A coachable, teachable self-starter who is self-motivated and hard-working.
 - 5. Enjoys working with excellence to the glory of God.
 - 6. Works best in a mission and outcomes-focused approach to ministry.

Compensation: This residency is compensated commensurate with our area and professional experience and also includes health benefits.

If Interested: Send resume, Ministerial Data Form, family photo, and philosophy of ministry accompanied with a cover letter to Pastor Ryan Johnson: ryan@cornerstonepca.org.

The cover letter should be personalized for this position and should answer three questions:

1. What is your sense of calling?
2. What gives you the most joy in ministry?
3. Why are you interested in this position?