



Director of Youth Ministry Job Description

Position Title: Director of Youth Ministry

Purpose: To oversee and direct ministry to youth (6th through 12th grade) and families of Redeemer Church and the Broadmoor/Broadmeadow communities.

Reports to: Redeemer Church Session

Works closely with: Children & Youth Committee, Assistant Director of Youth

Qualifications:

1. **Christian Commitment/Character:** Possesses vibrant, growing relationship with Christ as evidenced in the fruit of the Spirit and repentance in his life.
2. **Theologically Reformed:** Personally committed to the system of theology laid out in Westminster Confession and Catechisms, in particular its teaching on the covenant inclusion of the children of believers.
3. **Loves Youth:** Has a passion for youth and the relational gifts to interact winsomely with them. Particularly able to engage cross culturally in light of Redeemer's ethnic, cultural, and socio-economic diversity.
4. **Education/Experience:** College graduate with at least 4 years experience in ministry leadership. Seminary education/ordination not required. For non-ordained applicants, we ask that the candidate wait to begin/re-start seminary work until 1 year after joining the Redeemer Staff.
5. **Skills:** Self-starter, self-motivated, creative visionary with the desire and ability to work as part of a team. Demonstrates ability to shepherd souls, build and administrate organizational structures, motivate people, and teach in a style age-appropriate to youth.
6. **Multi-Ethnic Ministry Heart:** Passion to work in a multi-ethnic, diverse environment and build ministry that intentionally includes youth and families from different racial and socio-economic cultures.

About Redeemer:

Redeemer Church, PCA, is a multi-ethnic community of Christians committed to glorifying the Lord Jesus Christ and proclaiming the Good News of His Kingdom in both word and deed to the Broadmoor and Broadmeadow neighborhoods, the city of Jackson, and to the world. www.redeemerjackson.com

Responsibilities:

1. **Relational Evangelism and Discipleship** – The primary role of the Director of Youth Ministry will be to evangelize and disciple the youth of our church and community, pointing them to Jesus Christ through sharing God’s Word, building relationships, and developing Christian community within the youth group. This will involve pursuing and enfolded covenant youth, as well as youth from our community.
2. **Vision and Program Development** – Continue the work of developing a youth ministry vision in line with the vision and culture of Redeemer Church, in cooperation with the Session and the Children & Youth Committee. Build programs and ministry structures that flow out of and support this vision. Programs will include but are not limited to Crossroads (Jr. High), Rooted (Sr. High), Youth Retreats, School Outreach (Chastain Middle) and Mission Trips.
3. **Pastoring Parents** – In line with our love for the whole family, the Director of Youth ministry will naturally pastor parents as he ministers to youth. This will involve actively pursuing relationships with parents and guardians to offer support, encouragement, training, and counseling. Our goal for families is unity in Christ, reflected in teenagers and parents moving together towards Christ in the life of the Church.
4. **Program Administration** – Provide administrative oversight to Youth Ministry through volunteer recruitment and delegation, budgeting, curriculum selection, publicity, database maintenance, and the development and implementation of policies necessary to ensure the safety, security, and spiritual growth of youth.
5. **Leadership Development** – Recruit, screen, train, and resource youth ministry volunteers. This oversight and care is to be ongoing, not merely initiatory.
6. **Other** – duties as assigned, based on the gifts of the person and needs of the church.

Position:

This is a full time position with salary and benefits commensurate with experience. Provided housing in a church manse and continuing education will be factored into compensation.

Applicants must submit an **application** and **resume** to Zack Owens (zowens@redeemerjackson.com) by December 31st, 2016.

Let us know if you have any questions.