

Assistant Pastor of Student Ministries

Bay Area Presbyterian Church (BAPC), a congregation of the PCA in Webster, Texas, is looking for an **Assistant Pastor of Student Ministries**. We are located halfway between Houston and Galveston Island. We have an average attendance of 170 on Sunday mornings. The congregation varies in age from senior citizens to young adults to young children. BAPC is also home to Westminster Christian Academy, which has an enrollment of about 150 students from preschool to 8th grade.

The BAPC Student Ministry seeks to transform the next generation of Middle School and High School students in the Houston Bay Area into young people who sincerely and passionately worship, know and serve Christ.

Our youth group consists of roughly 25 students, about half of whom are active members of BAPC. They are a cohesive, multi-ethnic group of junior and senior high students that attend different public schools, private schools, and home-schools. There are currently 7 active adult volunteers who are committed to youth discipleship activities. Facilities available to the youth group include a full-sized gymnasium, an open field, and a well-equipped, large upstairs youth activity room.

Essential Qualifications

1. **Godly:** models a genuine, growing relationship with Christ, one that demonstrates the gospel at work in his personal struggle to become more like Jesus
2. **Passionate:** demonstrates a zeal for discipleship of youth, pursuing both Christian and non-Christian students
3. **Reformed:** embraces and communicates Reformed theology, emphasizing the gospel of grace and Christ-centeredness of the entire Bible
4. **Relatable:** teaches and interacts with students in a way that they can apply biblical truth to their lives
5. **Leader:** models servant leadership
6. **Team Player:** works without much supervision and is teachable, recognizing that he is a part of a ministry team

MINISTRY RESPONSIBILITIES

Lead

- Foster a culture of discipleship through relationships
 - Connect with students in mentoring and disciple-making relationships
 - Connect with volunteers to build a team committed to discipleship among the youth
 - Connect with parents by communicating with them regarding ministry activities and equipping them to disciple their children
- Build a youth leadership team where older students minister to younger students
- Develop opportunities for youth to serve both within the church body and the community
- Encourage participation in missions opportunities
- Plan social events outside of youth meetings to encourage community among students and volunteers
- Participate in Presbytery youth retreats and design other retreats for our students

Teach

- Teach in a large group setting (currently on Wednesday evenings) that includes worship, discipleship, exposition, recreation, and relationship-building opportunities
- Teach or equip volunteers to teach youth Sunday School
- Teach and equip volunteers to lead small groups

- Teach occasional Bible classes to students at Westminster Christian Academy in order to lay the foundation for future participation in the youth group

Gather

- Encourage students to reach out to their friends
- Connect with parents who attend BAPC but whose children are not part of the youth group
- Reach out to parents of students who attend youth group but not BAPC

Serve

- Periodically help lead the Sunday worship service
- Be willing to preach occasionally
- Use his gifts in other areas of church ministry

Above all, the Assistant Pastor for Student Ministries will develop a ministry that is:

- **Gospel driven:** focusing on the gospel of God's grace expressed through Christ
- **Relationship based:** working through genuine relationships as the context for gospel ministry, both in fellowship with believers and in outreach to unbelievers
- **Glory directed:** discipling students to live for the glory of God in every area of life, applying a Biblical worldview to life situations in the current culture

Please send your Ministerial Data Form (MDF) in PDF by **October 31, 2016** to the following email: ypc@bapc.org. Blank copies of the MDF can be obtained at http://www.bapc.org/BAPC_Youth_Pastor_Call.htm