



Valley Springs Presbyterian Church

Pastor of Counseling and Families (Assistant Pastor Level)

Reports to: Lead Pastor

Schedule: Full Time, Exempt

Compensation: \$65,000-90,000

Manages: Administrative Assistant, Middle School and High School Team, Women’s Ministry Coordinator

Responsible

The Pastor of Counseling and Families is to be a pastor of Valley Springs who particularly focuses his pastoral responsibilities within that broader body on families and the counseling needs of the congregation.

Primary Functions

30%	<p>Preaching & Worship Leadership</p> <ul style="list-style-type: none"> • Preach approximately 40% of the year as a part of the larger preaching team with a specific focus on preaching through books of the Bible. • Pastoral oversight of worship services as defined in the Book of Church Order including but not limited to preaching, leading communion, benediction, and performing baptisms, weddings and funerals. • Continually pursue educational and spiritual development through courses, training, one-on-one discipleship and individual study.
30%	<p>Pastoral Counseling & Care</p> <ul style="list-style-type: none"> • Focus shepherding on families, adult volunteers, and staff in order to nurture a community of partnership in the ministries of VSPC. • Initiate individual and group fellowship opportunities to gain understanding of community and develop deeper relationships. • Foster community around families with young children for mutual encouragement, fellowship, and mission. • Encourage and engage all volunteers to show appreciation for efforts and development of discipleship relationship. • Oversee pastoral care for the congregation in counseling and discipleship. Refer to community resources as appropriate for long-term or ongoing counseling support. • Oversight of Stephen Ministry, Welcome, and Mercy and Care teams.
25%	<p>Teaching & Equipping</p> <ul style="list-style-type: none"> • Lead Gospel Formation (Adult Sunday school) classes. Participate in the development of schedule of classes and curriculum. • Support the equipping of parents at all levels of family ministry from nursery to high school through class offerings and discipleship opportunities. • Assist the Lead Pastor and Session in the organization and teaching of the Communicants Class to engage both parents and children toward spiritual development and church membership. • Collaborate with Director of Children’s Ministry on children’s curriculum development to emphasis depth and impact of content to extend beyond Sunday morning services.
15%	<p>Administrative</p> <ul style="list-style-type: none"> • Provide leadership to middle school and high school team and Women’s Ministry Coordinator. • Executive leadership of family and community events and conferences. • Lead and participate in staff meetings as a contributor and facilitator. • Complete annual evaluations for all direct reports.



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The ideal candidate will be an enthusiastic and relational leader with a passion for comprehensive ministry to families. The person would be personally committed our mission of learning to love God and serve our world together, with a proven ability to execute the essential functions of the job within well understood parameters of success.

The ideal candidate would fulfill the following characteristics and requirements:

1. Teaching Elder (Ordained or Ordainable) in the Presbyterian Church of America.
2. Commitment to the Valley Springs Vision/Mission.
3. Grasp of his own need for grace as deep as his delight to share grace with others.
4. Relationally-driven shepherd with a heart for those inside and outside the church. Strength in pastoral counseling/mercy and care ministry.
5. Strong individual decision-making skills and willingness to submit joyfully to authority.
6. A capable communicator in verbal and written delivery with a desire to preach
7. A history of successfully developing collaborative work environments and collaborative work relationships.
8. Required Session Meeting attendance. Must be able to regularly work evenings and weekends to support ministry activities and events.

Contact: hr@valleysprings.org

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