

Young Meadows Presbyterian Church (PCA)
Position Description
Director of Children's Discipleship

The Director of Children's Discipleship is the primary staff member responsible for evangelizing and discipling children, pre-Kindergarten through 6th grade, and coming alongside of parents in the Christian rearing of their Covenant Children.

General responsibilities of the Director of Children's Discipleship will include:

- Being a co-laborer with the Session and entire pastoral staff, especially in areas of church-wide, family, and children's ministry activities.
- Providing staff leadership focused on Children's Ministries on the Family Ministries Team.
- Ensuring that God's Word and a Christian Worldview is taught to instill a desire in the children to come to know and love the Lord Jesus Christ, and to live for His glory.

Specific responsibilities of the Director of Children's Discipleship may include:

- Planning, training, and supervising missional activities that encourage children and families to engage in service and evangelism.
- Creating and implementing new endeavors for children's discipleship and evangelism (summer programs, day camps, mother's day out, etc).
- Welcoming and offering hospitality to children and families upon their arrival.
- Nurturing relationships with all children and their parents, while occasionally visiting classrooms or substituting for teachers.
- Spiritually parenting and/or overseeing the spiritual parenting of children of broken families.
- Shepherding Sunday School, Wednesday night, and Children's Church teachers, discussing goals, expectations, frustrations, and curriculum.
- Recruiting, training and involving volunteers of all ages in aspects of Children's Ministries: VBS, Sunday School, Stepping Stones, Children's Church, Nursery Volunteers.
- Shepherding parents on issues related to their children; meeting annually with parents for instruction and feedback.
- Developing a scope and sequence for children, K4-age 6, and selecting and evaluating curriculum to promote children's discipleship.
- Developing and implementing plan to encourage scripture memorization.
- Training children and teachers on important topics such as personal Bible study, worldview training, evangelism, etc.
- Planning and supervising Vacation Bible School, Family Fun Nights, Easter Egg Hunt, Promotion Sunday and other Special Events.
- Leading administratively, including event scheduling, assisting in organization of classrooms, stocking of supplies, providing class roster, compiling list of substitute teachers etc.
- Monthly scheduling of paid nursery staff and overseeing of volunteer nursery rotation.
- Attending children's conferences or other continuing education regularly.

MINISTRY HEART & ATTITUDE: Do assigned tasks with a God given desire and passion. Maintain character above reproach and exemplary lifestyle modeling grace given godliness. Connect with the children with godly compassion. In addition to being excited about such a ministry, be teachable, humble, and faithful.

Hours/Salary: 20-25 hrs/week; \$20-22,000 d.o.e.