

Job Description

Youth Pastor Redeemer Church, PCA

Redeemer Church, PCA, a multi-ethnic community of Christians committed to glorifying the Lord Jesus Christ, is seeking a full-time Youth Pastor. This is a new position for Redeemer. Consistent with the make-up of our congregation, our youth are from a variety of multi-ethnic backgrounds, as well differing socio-economic and education levels. www.redeemerchurchms.org

Qualifications: We are seeking someone that:

- Has a four year college degree;
- Displays spiritual maturity;
- Is committed to Redeemer's core vision;
- Has a demonstrated ability to work in multi-ethnic settings;
- Has a genuine holistic concern for youth including their spiritual, emotional, and physical well-being;
- Authentically connects relationally with our youth;
- Is self-motivated, visionary, and goal oriented;
- Is firmly committed to the multi-ethnic vision of Redeemer's cross-cultural ministry;
- Has a minimum of three years of experience in working with youth in various capacities;
- Has strong organizational and communication skills;
- Is able to recruit, coordinate, and work with a team of volunteers.

Primary Objectives: The Youth Pastor will have primary responsibility for youth at Redeemer Church. To that end, he will work to foster an affection for Christ above all else, knowledge of the Bible and what it means to be a Christian, and practical skills for our youth in areas of personal discipleship, evangelism, and works of service.

Job Responsibilities:

Gospel Centered:

The central theme of this ministry should be what God has done, is doing, and will do for us through Christ. Redeemer's mission statement revolves around glorifying the Lord Jesus Christ and proclaiming the Good News of His Kingdom and the focus of the youth ministry should be the same, even though the form it takes may be tailored to those in junior and senior high.

Relationally Focused Discipleship:

The church is a social institution. We believe becoming conformed to the image of Christ occurs within the context of relationships. We believe the quality of these relationships will determine the effectiveness of the youth pastor. It will be in these

relationships that the truths proclaimed in the structured times of teaching will be applied and reinforced. Thus, personal involvement in the lives of youth by visiting them in their schools, attending their extra-curricular activities, and creatively spending time in their world, etc. will occupy a significant portion of the youth pastor's schedule. We anticipate that youth pastor would not be alone in this relationship building but would be assisted in this area by the volunteer team.

Intentionally Multi-Ethnic Focused:

In keeping with a Gospel centered vision, Redeemer is a multi-ethnic church. This is because we believe God is creating a new people for Himself out of every tribe and tongue and thus the church ought to reflect this reality to a watching world. Diversity is not only incidental but integral to our vision and should be expressed when we come together for worship and other activities in diverse styles and formats consistent with Redeemer's core values.

Redeemer's vision includes a special emphasis on the Broad-moor and Broad-meadow communities. The youth group includes teenagers from both inside and outside of these communities. We expect the Youth Pastor to share this vision – particularly as it relates to the youth in these communities. (It is not required but the Youth Pastor might consider moving into the community.) Thus, a special focus through service, mission projects, as well as campus outreach efforts should be targeted to these communities.

Team focused:

We are committed to "every member ministry" at Redeemer. Although the Youth Pastor will have primary responsibility, it is neither possible nor desirable for him to go about his ministry alone. Therefore, we believe the ability to recruit, train, and deploy volunteers in many capacities will be critical to overall success. Regular direction, feedback, and encouragement, for the volunteers will be key as those called to working with the youth "carry each others burdens" as a team. Together, the youth pastor and the volunteers will actively seek to form relationships with each of the youth attending Redeemer.

Leadership Development:

The Youth Pastor, in addition to ministry to youth as a whole, will also seek out individuals within the youth group for special focus in developing them as leaders. These individuals will receive training and direction so that they can under the guidance of the Youth Pastor, lead the youth in various ways. These can range from the area of music and worship, to devotionals, to planning, to leading teams in various acts of service.

Evangelism:

We would expect the Youth Pastor to work with the youth such that un-saved members of the youth group would come to know Christ as Savior. In addition, we would expect the youth pastor to train the youth to share their own faith with others.

Family Supporting:

The family is the fundamental social unit given by God. We believe that a consistent pattern in Scripture is that God works through families. Indeed, we believe the training and nurturing of children and youth is first and foremost a parental responsibility. In optimal cases, the youth pastor would be merely reinforcing the truths and values learned in the home. However, a number of the children and youth at Redeemer have a less than optimal background. Redeemer is committed to providing an environment where the youth God brings receive care and instruction that is suited to their needs.

Therefore, the youth pastor must devote time to communicating ideas and scheduling details to parents and the congregation as well as the youth. Since the entire program is a partnership between parents, the church, and youth, family communication is vital to the development of a strong ministry.

Program Development & Coordination:

The youth pastor and or director will be responsible for expanding the current youth group schedule by adding more activities and meetings. In planning new events, he or she should pay particular attention to variety and the current demographics of the group. We would also like the director to facilitate stronger music and prayer ministries within the group. In consultation with the Christian Education Committee, the Youth Pastor/Director will be asked to develop educational opportunities for the youth on a semester basis. This may include teaching and or overseeing teachers for this responsibility. This does not mean that he or she must plan every event, but it does mean that he or she is responsible for clearly delegating to other volunteers or parents. As the designated pastor/director, the youth leader must be prepared to act as a point of contact for the youth and their parents. The Youth Pastor/Director will be responsible for overseeing all youth activities, and coordinating the youth team and volunteers. As such he will need to have administrative and communication skills, ensuring that the details of any youth events are clearly accessible. He will be the point person for the youth and their parents and the church regarding all youth activities.

Administration and Communication:

The Youth Pastor will need to be in frequent communication with others impacted by the youth ministry. At a minimum, this would include the church office in terms of coordination and use of church facilities. In addition, the Youth Pastor must communicate regularly with parents concerning plans and activities of the youth. We anticipate that this would involve a “calendar” of some sort that the parents could reference so they can keep up date with current activities and plans.

In addition, the Youth Pastor is responsible to and will meet regularly with Senior Pastor, Mike Campbell and the Session of Redeemer.

Compensation:

The Session of Redeemer Church has approved a competitive salary and benefits package for this position.

Persons who feel they would be a good fit for the position are to send a resume and letter of interest describing qualifications to: Youth Search Committee, Redeemer Church, PCA 640 E. Northside Drive Jackson, MS 39206, Office@redeemerchurchms.org