

Grace Reformed Church Youth Pastor

Who/Where:

Grace Reformed Church (PCA), a small/medium-sized Presbyterian church body (250 worshippers) in the Midwest seeks a Youth Pastor to serve our 85 covenant children and youth of the community at large. By God's grace, we are a growing church, meeting at 2 sites in Omaha and Gretna, Nebraska. We believe that God is leading us to search for an Assistant Pastor to oversee our Youth/Children's Ministry. A Master of Divinity Degree and a desire/ability to attain ordination in the PCA is a must. Our desire is for a commitment of no less than 5 years.

Description:

In seeking to provide comprehensive ministry to the whole spectrum of youth within the church, the Youth Pastor shall have oversight of the Jr. & Sr. High Youth Groups, as well as the children/youth Sunday School classes. The Youth Pastor shall work directly with the pastoral staff and be responsible to the Session of Grace Reformed Church as an Assistant Pastor. The coordination of youth ministry shall consist of about 75% of this position, while the remaining 25% will consist of administrative duties to be determined in consultation with GRC Staff.

Delineation of Duties:

Duties related to mid-week Youth Group at the Fort Street site, would include leading, as well as coordinating Wednesday night gatherings of the Jr. and Sr. High youth. Eventually, duties would include starting a Gretna site Youth Group. A passion, as well as an overarching plan for growing a youth program which would raise up and foster student leaders would be a key priority. Mentoring/shepherding individuals in the Youth Group, with an emphasis on community-wide outreach, would also be vital.

Duties related to Children/Youth Sunday School, would consist of teaching the high school class, and serving as Sunday School Superintendent/Coordinator for all Sunday School classes except Adult. Responsibilities would include oversight of class staffing and curriculum development, creating a caring community of teachers by coordinating annual workshops, in-services and teacher-appreciation events, as well as planning and hosting Graduation Sunday, the first Sunday in June.

Duties related to the 25% of administration, would be defined together with the GRC Staff, based upon the particular strengths of the Youth Pastor. Some potential duties may include: assimilation oversight, creation of church's quarterly newsletter, administration of twice-yearly combined services of the two sites, coordinating building/grounds scheduling, or functioning as a church-community relations liaison.

Compensation:

The compensation package would include a starting salary of \$35,000 per year; an annual housing allowance of \$12,000, as well as health insurance for the Youth Pastor and his family. 4 weeks of paid vacation would be allotted annually. (A total package of around \$50,000.) This position is set to begin the summer of 2012.

Submitting Your Resume:

All qualified candidates may send a resume to Rev. Eric Olson: Grace Reformed Church (PCA), 5151 N. 93rd Street, Omaha, NE 68134 or e-mail the same to: pastor@gracepca.us In addition to your background, family life, experience and qualifications, we would ask you to answer the following 3 questions in approximately one (1) page:

- 1) Why are you passionate about children and youth?
- 2) What is your vision for youth ministry? Specifically, where does your philosophy of ministry fall along the continuum between (a) 'catechizing' covenant youth - on one end of the spectrum, and (b) 'outreaching' non-Christian youth - on the other?
- 3) Life experience appears to confirm studies that report that a *minority* of evangelical Christians actually possess a Biblical worldview. How would you seek to assist the youth to develop and form a Biblical worldview to apply Scriptural truth to all of life?

Deadline for resumes and one-page questionnaire: October 31st, 2011.