



Solo Pastor Position at Trinity Presbyterian Church, PCA of Hinsdale, Illinois

Trinity Presbyterian Church is a vibrant, four year old, particularized church plant in Chicago's western suburbs. As a Gospel-centric body of believers, we hold to the inerrancy of the Scriptures and enthusiastically embrace the Biblical truths of reformed theology. Believing our primary calling is to "glorify God and enjoy him forever", we desire a solo pastor who will emphasize the teaching and proclamation of the Gospel in our worship and in our daily lives.

We seek a pastor who will develop the spiritual lives of the members of the congregation through teaching and preaching of the Word. He will work with our full time Worship Director, volunteer part-time administrative assistant, elders and church leaders to consistently develop opportunities in the congregation for personal spiritual growth, discipleship, leadership development, and Christian service. He will also value leading us specifically in the PCA faith tradition.

Trinity started with four core families in 2003 and has grown steadily to 40 families and 90 communicant members today. Many in the congregation are from Hinsdale and the immediate surrounding communities; however, our church draws from outlying communities as well. We are a financially healthy congregation. On Sundays, we meet in Hinsdale at The Community House pursuant to a two year contract. We plan to seek a permanent worship location in the future as the Lord provides and our pastor will be integral in this process. We have a worship service at 9:30 a.m., followed by a fellowship time and Sunday School at 11:00 a.m. with classes for all ages. Our worship service is a blend of traditional and contemporary styles. The desire is for the songs, prayers, readings, and sermons to create a worship experience where we can encounter the living God and respond to His work in our lives.

Throughout the week, we benefit from Community Group fellowship with each other and have a variety of ministries for all ages and backgrounds. There are various committees which support the church, including the Men's Ministry, Women's Ministry, Youth Ministry, Children's Ministry, Young Adults Ministry, Missions Committee, Facilities Committee, and Leadership Committee. In missions, we are involved with a local ex-offender ministry program, and offer prayer support and other assistance to various ministries and missionaries. We aspire to be a body of believers that increasingly finds opportunities to reach out to the community in evangelism and service and desire our pastor to lead us in this work.

We recently lost our Pastor due to a moral failing. We were deeply grieved and disappointed, but were able to reach out to him and his family with grace and compassion. Despite the loss of our pastor, Trinity has been extremely blessed in many ways- attendance numbers have remained relatively steady, new visitors attend most every Sunday, and financial giving has not been adversely impacted. Believing that our calling is to glorify God in all things, not just in the easy things, we rejoice in the fact that God uses even the most difficult circumstances to enrich the lives of those he has called to himself and to refine our own covenant community.

We prayerfully seek God's guidance in this search process and we are already praying for this pastor, his family, and the members of his current church.

We welcome your application. For additional information and the application process, please reference the attached materials.

Blessings in Christ,

The Trinity Presbyterian Pastoral Search Committee

pastorsearch@trinityhinsdale.com

www.trinityhinsdale.com



Application Instructions

What you need to apply:

1. PCA Ministerial Data Form (<http://www.pcaac.org/PastorSearch/information.htm>)
2. Resume
3. Narrative of your Personal Testimony
4. Summary of your Philosophy of Ministry
5. Audio files, DVD, or CD, of two current sermons

All materials must be submitted electronically to:

pastorsearch@trinityhinsdale.com

If necessary, audio materials can be mailed to:

Pastoral Search Committee
4707 S. Willow Springs Rd., Suite 208
LaGrange, IL 60525

Job Description: Senior Pastor

Qualifications:

- The Senior Pastor shall conform to the Biblical qualifications for an elder (1 Timothy 3; Titus 1; 1 Peter 5:1-4).
- The Senior Pastor shall understand the gospel as a way of living and being and as a proclamation; he shall be grace-centered and have a passion to minister the message of the gospel through his relationships and through the leadership of the church.
- The Senior Pastor shall be passionate about his personal spiritual growth through prayer, private worship, and Scripture meditation.
- The Senior Pastor shall understand worship as the primary and all-encompassing purpose of the body of Christ. He shall lead our congregation in glorifying God in corporate worship and in personal relationships with others.
- The Senior Pastor shall interpret, proclaim, and communicate the truth of the Scriptures according to the Reformed tradition as understood by the Presbyterian Church in America (PCA). He shall equip and exhort the body to apply these truths in their relationships and outreach.
- The Senior Pastor shall be a humble man who understands and views his leadership through the lens of servanthood. He shall actively participate as a member of the body. He shall be loving and hospitable and shall genuinely care for his flock.
- The Senior Pastor shall be transparent in his Christian walk. He shall discern the strengths and weaknesses of others, and understand discipleship as a key to personal and spiritual growth. He shall lead and motivate others to engage in the ministries of the church. He shall be a man of integrity and seek accountability with fellow elders in his personal and ministerial life. He shall lead by example in godly relationships and speech.
- The Senior Pastor shall be passionate about the spiritual growth and health of the congregation. He shall have a genuine heart for lost people and shall be compassionate about and committed to their need to know the saving grace of Jesus Christ. Knowing that Christians are called to minister to the city and the world, he shall encourage relevant and appropriate engagement in culture. He shall be committed to fostering relationships with other PCA congregations in the city and surrounding suburbs.
- The Senior Pastor shall hold a Master of Divinity degree and shall be ordained by the Presbyterian Church in America.
- We prefer a Senior Pastor who is married and who demonstrates the love of Christ by the way he loves his family.

Responsibilities:

Under the authority of the Chicago Metro Presbytery and in cooperation with the session of Trinity Presbyterian Church, the mission of the Senior Pastor is to lead the congregation in continuing the earthly ministry of Jesus Christ in word and deed through the following responsibilities:

- Christ-centered Preaching of the Scriptures
- Shepherding and Nurturing the Flock
- Evangelizing the Lost
- Developing Vision and Leadership

Christ-Centered Preaching of the Scriptures

In 1 Timothy 4:13, Paul instructs Timothy, “[D]evote yourself to the public reading of Scripture, to preaching and to teaching.” The primary role of the pastor is to preach the whole counsel of the Word of God. God blesses the reading, but especially the preaching of the Word of God (WCF). These responsibilities include, but are not limited to the following:

- The Senior Pastor is the primary preacher of the Word of God. His preaching shall be Christ-centered providing milk for the newborn (1 Peter 2:2), meat for the mature (Hebrews 5:11-14), and conviction to the lost; and

- The Senior Pastor provides oversight of songs, prayer, liturgy, preaching, and the administration of sacraments, since every aspect of the Sunday morning worship service is an expression of God's Word.

Shepherding and Nurturing the Flock

In Acts 20:28, Paul exhorts the Ephesian elders, "Keep watch over yourselves and all the flock of which the Holy Spirit has made you overseers. Be shepherds of the church of God, which he bought with his own blood." Shepherds know their sheep, care for them, protect them, keep them from straying, and tend to their needs. Likewise, the Senior Pastor's responsibilities include, but are not limited to the following:

- The Senior Pastor oversees the care of the flock, especially for those in need or in crisis, in conjunction with the elders. This responsibility includes discipling, counseling, and visiting the sick;
- The Senior Pastor works closely with and provides oversight of leaders involved in Community Groups and all other ministries of Trinity;
- The Senior Pastor guards the flock; actively refutes false teaching; instills a spirit of peacemaking, repentance, and reconciliation; maintains the unity of the Spirit in the bond of peace; speaks the truth in love; and reproves, rebukes, and exhorts with complete patience and teaching; and
- The Senior Pastor is given the keys of the kingdom (Matthew 16:19). He is, therefore, responsible for the integrity and purity of Christ's church. He fulfills this responsibility by using the means of grace provided by baptism, the Lord's Supper, and church discipline.

Evangelizing the Lost

In Matthew 28:19, Jesus commissions the disciples to "go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you." To fulfill the Great Commission, the Senior Pastor evangelizes through interpersonal relationships, the preaching of the word, and in leading a movement of gospel-driven church planting throughout the Chicago area. These responsibilities include, but are not limited to the following:

- The Senior Pastor evangelizes the lost by fostering relationships with new visitors and members, developing a church culture that engages the surrounding communities, and encouraging the congregation to participate in missions; and
- The Senior Pastor participates in the broader vision of the Chicago Metro Presbytery to bring about a movement of gospel-driven church planting to the Chicago area.

Developing Vision and Leadership

In Ephesians 4:11, Paul instructs the church of Ephesus that it was Jesus "who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, obtaining to the whole measure of the fullness of Christ." A key task of the Senior Pastor is to build an ever-expanding base of leadership. These responsibilities include, but are not limited to the following:

- The Senior Pastor trains, equips, and discipless spiritual leaders, shepherds, teachers, and mentors for the work of ministry; and
- The Senior Pastor casts the vision for the church; and
- The Senior Pastor oversees each area of ministry. He is responsible for the professional and spiritual development of the church staff.