

JOB DESCRIPTION

JOB TITLE: SENIOR PASTOR

MINIMUM QUALIFICATIONS:

1. Demonstrate a life in conformity with an elder as described in I Timothy 3:2-7 and Titus 1:6-9.
2. Possess a Master of Divinity degree from an accredited seminary.
3. Be an ordained minister acceptable to the Presbyterian Church in America and have a commitment to Reformed theology.
4. Demonstrate homiletic skills that accurately and effectively communicate the inerrant Scriptures in today's context.
5. Have a minimum of 5 years experience as a senior pastor or equivalent.
6. Demonstrated that he can lead an existing leadership team and church staff to achieve the stated goals of a church.
7. Demonstrated ability to disciple, evangelize, and pastor.

PRIMARY OBJECTIVES AND AUTHORITY: The Senior Pastor is the primary Teaching Elder and Leader of Southwood Presbyterian Church (SPC). His primary function is to lead the church toward the fulfillment of the SPC vision statement, "To advance the Kingdom of God in our lives, homes, church, community and world", and the SPC mission statement, "To turn everyone we meet into fully devoted followers of Jesus." He is responsible, either directly or by delegation, for all pastoral functions, which include leading, teaching, shepherding and caring for all worshipers. All authority of the Session that is delegated to staff is delegated through the Senior Pastor, so that all authority and accountability of staff can be phrased, insofar as the Session is concerned, as authority and accountability of the Senior Pastor.

SPECIFIC RESPONSIBILITIES:

1. Preaching, Leading Worship, Teaching and Prayer
2. Shepherd of the Flock, including Spiritual Development of Members & Staff.
3. Model the Southwood Vision and Mission
4. Leadership & Development of Staff, Officers of SPC.
5. Strategic Leadership, Management and Planning.
6. Evangelism – Outreach & Missions.
7. Discipleship including Small Groups

ACCOUNTABILITY: The Senior Pastor shall report at least twice a year to the Session detailing current achievements toward and challenges to the advancement of the church's stated goals and mission, in addition to monthly meetings with the Session. The Session, through the Administrative Commission, shall undertake an annual job performance evaluation of the Senior Pastor, which shall be based extensively on goals and/or expected results that have been developed and articulated by the Session and understood by both parties at the outset of the evaluation period. The evaluation of the Senior Pastor shall reflect the performance of the church staff and the degree to which the church, as administered by the Senior Pastor, is achieving its stated goals and mission.