



401 Greenbriar Road
Saint Johns, FL 32259
Phone 904-287-4334

Senior Pastor
Position Open Until Filled

Senior Pastor Description

We are seeking a Senior Pastor who will...

- ✦ Lead Cross Creek for the next decade. It is the Senior Pastor's responsibility to be a visionary leader for the Session and church.
- ✦ Be the primary preacher of God's Word to the congregation. As such, the pastor shall strive to communicate and model Biblical truth with passion, excellence and relevance, providing clear application to congregants' daily lives.
- ✦ Train and equip current and future elders and deacons.
- ✦ Shepherd the church leadership.
- ✦ Moderate the Session.
- ✦ Oversee and direct the staff to accomplish agreed upon objectives.
- ✦ Assure the development and implementation of an adult spiritual formation plan.
- ✦ Promote by word and example the importance of being involved in a Life Group.
- ✦ Champion the church's outreach in word and deed throughout Northwest St. John's County.
- ✦ Provide pastoral counseling in the church as well as help identify, train and oversee lay people who will do the same.
- ✦ Be actively involved in personal evangelism.
- ✦ Seize opportunities to motivate and train members, ministry team leaders and the staff into a deeper and more profound walk in the Spirit, helping them to identify and develop their spiritual gifts, matching them with church resources. In so doing, the pastor will hold to the model of Ephesians 4:12 in "equipping the saints to do the ministry."
- ✦ Actively nurture an atmosphere of unity within the church.
- ✦ Shepherd the congregation according to the model of a servant leader (1 Peter 5:2-3).
- ✦ Oversee the overall direction of worship services, providing guidance to and ensuring collaboration with those who lead in worship and seek together to draw the congregation into a rich worship experience.
- ✦ Develop and promote Godly forms of personal and corporate evangelism that can be implemented in both the church and its surrounding area.
- ✦ Actively support and encourage involvement in local, regional, and international missions.
- ✦ Support church planting in St. Johns County to reach under-served communities.
- ✦ Expand Cross Creek Church to two services when deemed appropriate by the Session. Increase service opportunities locally in St. Augustine and globally as we seek to bring holistic restoration wherever sin enslaves.

Position Qualifications

The applicant should...

- ✦ Have the ability to communicate God's Word with clarity, passion, and humility.
- ✦ Meet the biblical qualifications expressed in 1 Timothy and Titus and should be devoted to the Word and prayer.
- ✦ Must articulate a vital inward call to Gospel ministry.
- ✦ Display relational likability and strong leadership skills.
- ✦ Be driven by the gospel in his ministry approach.
- ✦ Have a genuine concern for the spiritual and emotional development of our families.
- ✦ Have an ability to connect effectively with all age groups.
- ✦ Have the ability to network and reach out to our thriving local community.
- ✦ Have the ability to pastorally counsel families as well as partner with lay counselors to do the same.
- ✦ Be ordained in the PCA.
- ✦ Have a minimum of five years ministry experience.
- ✦ Exhibit the fruit of the Spirit (Galatians 5:22-23).
- ✦ Display humility in self and boldness for Christ (Prov. 18:12).
- ✦ Be in overall agreement with Cross Creek's philosophy of ministry.

Job Status: Full-time

Reports to: Session

Salary: Based on experience.

Benefits Package: Benefits package includes ½ the cost of health insurance, death and disability insurance, four weeks vacation, and one week study leave.

Application Instructions

Submit MDF, resume, personal testimony and philosophy of ministry to contact information listed below.

Church

Cross Creek Church is a PCA church located just south of Jacksonville, Florida. We are located in the northwest corner of St. Johns County - one of the fastest growing counties in the United States - and are distinctly committed to seeing the Kingdom of God being made visible within our church and throughout our community as it is in heaven. St. Johns County is known for its excellent public school system which makes for an obviously young community. The opportunity to make a huge impact on countless lives is before you.

If you are interested in joining our ministry team please contact:

Preferred: pastorsearch@crosscreekchurch.us

Cross Creek Pulpit Committee

401 Greenbriar Road

St. Johns, FL 32259

Tel: 904-287-4334

Fax: 904-886-4747

www.crosscreekchurch.us