

Presbyterian Church in America

Office of the Stated Clerk
1700 North Brown Road, Suite 105, Lawrenceville, GA 30043
Phone 678-825-1000 Fax 678-825-1001 Email: pastorsearch@pcanet.org

CHURCH PROFILE FORM For Churches Seeking a Pastor

PART I -- BASIC DATA

1. NAME OF CHURCH: Providence Presbyterian Church

ADDRESS: 311 Parker Road
Salisbury, Maryland 21804

TELEPHONE: 410-546-0577 PRESBYTERY: Heritage

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Jeff Badger

MAILING ADDRESS FOR DATA FORMS: 311 Parker Road, Salisbury, MD 21804

TELEPHONE: _____ EMAIL: jbadger@longbadger.com

3. TYPE OF COMMUNITY

Inner City _____
Urban (Downtown) _____
Urban (Residential) _____
Suburban _____
Small Town X
Rural X
College X
Retirement _____
Resort/Recreational _____
Agriculture X

4. TYPE OF CHURCH

Church with Multiple Staff X
Church with Solo Pastor X
Mission Church _____
Non-PCA Church _____
Overseas Church _____

5. SIZE CHURCH

Under 100 members _____
101-250 members _____
251-500 members X (approximately 275 communicant members)
501-800 members _____
801-1,000 members _____
1,001-1,600 members _____
Over 1,600 members _____

6. TYPE OF POSITION VACANT

Pastor (Solo) _____
 Senior Pastor _____
 Associate Pastor _____
 Assistant Pastor X
 Interim or Supply _____
 Lay Professional _____
 (e.g. Educator, Musician)
 Pastoral Counselor _____

7. CONGREGATIONAL INFORMATION

Average Attendance 300
 # of Adults over 65 60
 # of Adults under 65 135
 # of Teens 30
 Number of Children 75

8. FINANCIAL INFORMATION (approximate)

Total Income \$700,000.00
 Benevolent Disbursements \$156,500.00
 Church Expenses \$590,000.00
 Ministers Compensation Package tbd based upon experience

9. PROGRAMS AND OUTREACH

| | |
|---|--|
| <u> Missions Awarness Team </u> | <u> Fellowship Ministries </u> |
| <u> English as Second Language (ESL) </u> | <u> Covenant Groups </u> |
| <u> Family Bible School </u> | <u> Shepherding Groups </u> |
| <u> Men's & Women's Ministries </u> | <u> Angel Tree </u> |
| <u> Youth Ministries </u> | <u> Operation Christmas Child (Samaritan's Purse) </u> |

etc.

PART II -- PASTOR CRITERIA DESIRED
 (Check all that apply)

A. Age:

| | | |
|---------------|--------------|----------------------|
| Under 30 | <u> X </u> | |
| 30-39 | <u> X </u> | (under 35 preferred) |
| 40-49 | _____ | |
| 50-59 | _____ | |
| 60 and over | _____ | |
| No preference | _____ | |

B. Marital Status:

| | |
|---------------|--------------|
| Single | _____ |
| Married | <u> X </u> |
| No preference | _____ |

C. Personal Lifestyle:

| | |
|-----------------|--------------|
| Task Oriented | _____ |
| People Oriented | _____ |
| Both | <u> X </u> |

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THEIR MINISTER ON THE FOLLOWING: [Circle 4 for highest priority on the activity; Circle 0 for lowest priority on the activity. Circle 2 or 3 for intermediate priorities. Choose not less than four (4) or more than six (6) of the activities on which you place highest priority.]

| | Low Priority | | | | High Priority |
|---|--------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| | 0 | 1 | 2 | 3 | 4 |
| 1. WORSHIP LEADERSHIP (Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.) | 0 | 1 | 2 | 3 | <input checked="" type="checkbox"/> 4 |
| 2. PROCLAMATION OF THE WORD (The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.) | 0 | 1 | 2 | 3 | <input checked="" type="checkbox"/> 4 |
| 3. SPIRITUAL DEVELOPMENT OF MEMBERS (Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.) | 0 | 1 | 2 | <input checked="" type="checkbox"/> 3 | 4 |
| 4. CONGREGATIONAL VISITATION (Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.) | 0 | 1 | <input checked="" type="checkbox"/> 2 | 3 | 4 |
| 5. HOSPITAL OR EMERGENCY VISITATION (Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.) | 0 | 1 | 2 | <input checked="" type="checkbox"/> 3 | 4 |
| 6. CONGREGATIONAL FELLOWSHIP (Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.) | 0 | 1 | 2 | <input checked="" type="checkbox"/> 3 | 4 |
| 7. COUNSELING SERVICES (A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.) | 0 | <input checked="" type="checkbox"/> 1 | 2 | 3 | 4 |
| 8. EVANGELISM (Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ: congregation is informed, trained, helped to establish effective evangelism programs for the church.) | 0 | 1 | 2 | <input checked="" type="checkbox"/> 3 | 4 |
| 9. DISCIPLESHIP TRAINING | 0 | <input checked="" type="checkbox"/> 1 | 2 | 3 | 4 |
| 10. ENCOURAGING THE MINISTRY OF THE LAITY (Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.) | 0 | 1 | <input checked="" type="checkbox"/> 2 | 3 | 4 |
| 11. MISSION BEYOND THE LOCAL COMMUNITY (Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified; persons challenged to support, study and/or visit mission programs on six continents.) | 0 | 1 | 2 | 3 | <input checked="" type="checkbox"/> 4 |

| | | | | | |
|--|---|---|---|---|---|
| <p>12. DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM (Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.)</p> | 0 | 1 | 2 | 3 | 4 |
| <p>13. TEACHING RESPONSIBILITY (Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, confirmands and new members.)</p> | 0 | 1 | 2 | 3 | 4 |
| <p>14. INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES (Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.)</p> | 0 | 1 | 2 | 3 | 4 |
| <p>15. ECUMENICAL AND INTERFAITH ACTIVITIES (Involvement with other congregations and the denominations in the community in presenting a united Christian witness in the community.)</p> | 0 | 1 | 2 | 3 | 4 |
| <p>16. CONGREGATIONAL COMMUNICATION (Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.)</p> | 0 | 1 | 2 | 3 | 4 |
| <p>17. ADMINISTRATIVE LEADERSHIP (Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.)</p> | 0 | 1 | 2 | 3 | 4 |
| <p>18. STEWARDSHIP AND COMMITMENT PROGRAMS (Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.)</p> | 0 | 1 | 2 | 3 | 4 |
| <p>19. EVALUATION OF PROGRAM AND STAFF (Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.)</p> | 0 | 1 | 2 | 3 | 4 |
| <p>20. CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY (Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.)</p> | 0 | 1 | 2 | 3 | 4 |
| <p>21. DIACONAL MINISTRIES (Ministering to the needs of those inside and outside of the Church.)</p> | 0 | 1 | 2 | 3 | 4 |

PART IV -- PASTORAL STRENGTHS DESIRED

On a scale of 1 to 7, evaluate your priorities for the ministry of your pastor. [Circle 7 for the areas of greatest priority and circle 1 for the least priority.]

| | Very Strong | Strong | Slightly Strong | Average | Slightly Weak | Weak | Very Weak |
|---|-------------|--------|-----------------|---------|---------------|------|-----------|
| Preaching | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| Teaching | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| Evangelism | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| Discipleship | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| Worship Leadership | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| Church Administration | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| Team Work | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| Counseling | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| Leadership Training | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| Christian Education | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| Pastoral Visitation | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| Stewardship Ministry | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| Diaconal Ministry | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| Youth Work | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| College & Career Ministry | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| Ministry to Senior Citizens | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| Singles Ministry | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| Recreational Activities | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| Presbytery/General Assembly Involvement | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| Community Service | 7 | 6 | 5 | 4 | 3 | 2 | 1 |
| Other _____ | 7 | 6 | 5 | 4 | 3 | 2 | 1 |