

Presbyterian Church in America

CHURCH PROFILE FORM

PART I -- BASIC DATA

1. NAME OF CHURCH: Pilgrim Church _____

ADDRESS: 3815 Terrace Street Philadelphia, PA 19128 _____

TELEPHONE: 215 483-8878 _____ PRESBYTERY: _____

Website: www.pilgrimchurchphilly.org

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Justin Gohl _____

MAILING ADDRESS FOR DATA FORMS:

TELEPHONE: 215 694-1865 _____

EMAIL: jgohl_ptw@hotmail.com _____

3. TYPE OF COMMUNITY

Inner City _____

Urban (Downtown) _____

Urban (Residential) _____

Suburban _____

Small Town _____

Rural _____

College _____

Retirement _____

Resort/Recreational _____

Agriculture _____

4. TYPE OF CHURCH

Church with Multiple Staff _____

Church with Solo Pastor ___X___

Mission Church _____

Non-PCA Church _____

Overseas Church _____

5. SIZE CHURCH

Under 100 members _____

101-250 members __X___

251-500 members _____

501-800 members _____

801-1,000 members _____

1,001-1,600 members _____

Over 1,600 members _____

6. TYPE OF POSITION VACANT

Pastor (Solo) ___X___

Senior Pastor _____

Associate Pastor _____

Assistant Pastor _____

Interim or Supply _____

Lay Professional _____

(e.g. Educator, Musician)

Pastoral Counselor _____

7. CONGREGATIONAL INFORMATION

Average Attendance 100 + _____

of Adults over 65 __24__

of Adults under 65 __85__

of Teens __6__

Number of Children __32__

8. FINANCIAL INFORMATION (for 2008)

Total Income __337,092.70__

Benevolent Disbursements __40,468.38__

Church Expenses __323,148.15__

Ministers Compensation Package __58, 597.08__

9. PROGRAMS AND OUTREACH

- After School Release Time at Cook Wissahickon Elementary
- Bike Race/Dollar Dogs Outreach (yearly)
- Christianity Explored
- Love Works Ministry
- McMichael Park Flea Market (yearly)
- Men's Fraternity
- Men's Prayer Group (Saturday AMs)
- Mercy Ministry
- Monthly Fellowship Luncheon (Communion Sunday-first Sunday of each month)
- NWCA North West Christian Alliance
- Small groups
- Women's Breakfasts
- Women's Prayer Group

PART II -- PASTOR CRITERIA DESIRED

(Check all that apply)

A. Age:

Under 30 _____

30-39 __X__

40-49 _____

50-59 _____

60 and over _____

No preference _____

B. Marital Status:

Single _____

Married _____

No preference _____

C. Personal Lifestyle:

Task Oriented _____

People Oriented _____

Both _____

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THEIR MINISTER ON THE FOLLOWING:
[Circle 4 for highest priority on the activity; Circle 0 for lowest priority on the activity. Circle 2 or 3 for intermediate priorities. Choose not less than four (4) or more than six (6) of the activities on which you place highest priority.]

Low Priority High Priority

1. WORSHIP LEADERSHIP 0 1 2 **3** 4

(Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.)

2. PROCLAMATION OF THE WORD 0 1 2 3 **4**

(The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.)

3. SPIRITUAL DEVELOPMENT OF MEMBERS 0 1 2 3 **4**

(Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.)

4. CONGREGATIONAL VISITATION 0 1 2 3 4

(Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.)

5. HOSPITAL OR EMERGENCY VISITATION 0 1 2 3 4

(Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.)

6. CONGREGATIONAL FELLOWSHIP 0 1 2 3 4

(Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.)

7. COUNSELING SERVICES 0 1 2 3 4

(A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.)

8. EVANGELISM 0 1 2 3 4

(Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ: congregation is informed, trained, helped to establish effective evangelism programs for the church.)

9. DISCIPLESHIP TRAINING 0 1 2 3 4

10. ENCOURAGING THE MINISTRY OF THE LAITY 0 1 2 3 4

(Creative ideas and directions developed together with the Session;
many persons with appropriate skills stimulated to become involved in
services.)

11. MISSION BEYOND THE LOCAL COMMUNITY 0 1 2 3 4

(Awareness of the Church's worldwide mission and opportunities for
corporate and individual involvement; specific projects identified;
persons challenged to support, study and/or visit mission programs on
six continents.)

12. DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING
PROGRAM 0 1 2 3 4

(Session and pastor identify the educational needs of persons of all ages
and backgrounds, developing programs to meet needs; church
education supported; educational goals are congruent with the total
mission of the Church.)

13. TEACHING RESPONSIBILITY 0 1 2 3 4

(Pastor accepts an active teaching role, interpreting and teaching the
Scriptures, theological concepts, history of the Church and current
events; provides instruction for Church Officers; educational leaders,
confirmands and new members.)

14. INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND
ACTIVITIES 0 1 2 3 4

(Concern for identifying social problems in the community; work done

with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.)

15. ECUMENICAL AND INTERFAITH ACTIVITIES 0 1 2 **3** 4

(Involvement with other congregations and the denominations in the community in presenting a united Christian witness in the community.)

16. CONGREGATIONAL COMMUNICATION 0 1 2 **3** 4

(Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.)

17. ADMINISTRATIVE LEADERSHIP 0 1 **2** 3 4

(Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.)

18. STEWARDSHIP AND COMMITMENT PROGRAMS 0 1 **2** 3 4

(Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.)

19. EVALUATION OF PROGRAM AND STAFF 0 1 **2** 3 4

(Systematic procedures used to evaluate programs and staff

performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.)

20. CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY 0 1 2 3 4

(Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.)

21. DIACONAL MINISTRIES 0 1 2 3 4

(Ministering to the needs of those inside and outside of the Church.)

PART IV -- PASTORAL STRENGTHS DESIRED

On a scale of 1 to 7, evaluate your priorities for the ministry of your pastor. [Circle 7 for the areas of greatest priority and circle 1 for the least priority.]

Very Slightly Slightly Very
Strong Strong Strong Average Weak Weak Weak

- 7 Preaching
- 6 Teaching
- 6 Evangelism
- 6 Discipleship
- 5 Worship Leadership
- 4 Church Administration
- 7 Team Work
- 6 Counseling
- 6 Leadership Training
- 7 Christian Education
- 4 Pastoral Visitation
- 4 Stewardship Ministry
- 6 Diaconal Ministry
- 5 Youth Work (teens)
- 5 College & Career Ministry
- 5 Ministries to Senior Citizens
- 5 Singles Ministry
- 3 Recreational Activities
- 4 Presbytery/General

6 Community Service
OTHER: 5 Children's Ministry