

Position: Pastor of Discipleship and Director of Men's Ministry

Southwood Presbyterian Church
1000 Carl T. Jones Drive
Huntsville, AL 35802
256-882-3085
Fax 256-882-1104
www.southwood.org

Introduction:

We are seeking a full time Associate Pastor to serve as Pastor of Discipleship and Director of Men's Ministry. Southwood is a PCA church in Huntsville, AL and founded in 1986. Our Vision is to advance the Kingdom of God in our lives, homes, church, community, and world. God has blessed the church with a growing congregation, currently over 1000 Communing Members and average Worship attendance of 900 between two Sunday services. Southwood provides extensive missionary support and is participating in numerous church plants in the USA and overseas. Huntsville is located in north central Alabama with Aerospace, Defense, Telecommunications and Education the major industries. Metro Huntsville area population is 376,000, ethnically diverse, and one of the fastest growing areas in Alabama.

Application Procedure:

To apply please submit:

1. Narrative of your own personal testimony and philosophy of ministry
2. Resume

Provide this information to:

1. rpgreenman1@bellsouth.net or
2. Mail/fax to:
Bob Greenman (Attn: Search Committee)
Southwood Presbyterian Church
1000 Carl T. Jones Drive
Huntsville, AL 35802
256-882-3085
Fax 256-882-1104

Job Description:

JOB TITLE: PASTOR OF DISCIPLESHIP AND DIRECTOR OF MEN'S MINISTRY

PRIMARY OBJECTIVES:

PASTOR OF DISCIPLESHIP:

Develop, implement, and oversee a comprehensive discipleship ministry at Southwood, which implements Southwood's vision of Advancing the Kingdom of God in our lives,

homes, church, community and world. This shall be primarily through adult small group ministries which includes K-Groups, Wilberforce Groups, Adult Education and the Women's and Men's Ministries. Serve as Director of Adult Education.

DIRECTOR OF MEN'S MINISTRY:

Develop, maintain and expand a ministry for men. To accomplish this, the Southwood Men's Ministry seeks to build relationships with men, to encourage them practically, and bring them closer to Christ through fellowship, mentoring, and discipling. The Men's Ministry is considered foundational for the church because men must lead if the church is to be all God intends it to be.

REPORTING AND LIASON: The Pastor of Discipleship and Director of Men's Ministry will report to the Executive Director. He shall work closely with the Director of Young Business Leaders for ministry opportunities in common.

MINIMUM QUALIFICATIONS:

1. Education/Experience: Master of Divinity degree preferred; ordained or ordainable in the PCA; previous experience and success in developing and growing a comprehensive small group ministry throughout a local church.
2. Knowledge: Possess a clear understanding of the dynamics of small group ministry and discipleship in a local church setting; a working knowledge of Reformed theology and Presbyterian doctrine.
3. Skills/Responsibilities: Demonstrate a mix of spiritual gifts such as leadership, pastor/shepherd, teaching, and basic administration which would be helpful to effectively serve in this ministry.
 - (a) Leadership Development – ongoing recruitment, training, and mobilizing of leaders.
 - (b) Teambuilding – work through a team of volunteers in the oversight and leadership of the discipleship ministry of Southwood Presbyterian Church.
 - (c) Teaching/Leading – able to teach and lead groups himself and actively doing so.
 - (d) Curricula – suggest resources, develop or oversee the development of curricula when needed.
 - (e) Good communications and relational skills to coordinate and network with other ministries and staff throughout the church.
 - (f) Basic administrative and management skills – set goals and priorities, handle expenses and budgets, and direct volunteers.
 - (g) Computer literacy – basic typing and computer skills.

SPECIFIC RESPONSIBILITIES:

PASTOR OF DISCIPLESHIP: Scope of work includes networking with the various ministries and staff of Southwood to more effectively accomplish the discipleship goals of the church at large; developing continuity throughout the adult small group ministries of the church; recommending and/or overseeing the selection or development of

curricula. He will also serve as a Sunday School Group Facilitator. These activities may include but not be limited to the following:

1. Encourage discipleship groups that already exist at Southwood to become focused, welcoming, and to help people grow spiritually.
2. Create new groups to encourage spiritual growth.
3. Train, support and lead each ministry leader in their personal and ministry growth so that they are affirmed, encouraged and challenged as an integral, significant part of the body of Southwood.
4. Develop structure and content that will permit/cause each adult member of Southwood to grow in his or her faith, with discipleship tailored to each age and stage of life.
5. Develop a process/strategy to develop and train new adult leaders, and to track and monitor discipleship groups.
6. Develop a process/strategy to enfold new and regular attendees into adult discipleship programs.
7. Participate in the general pastoral care of the congregation. Build relationships with members while ministering to the spiritual needs and obtaining help for their physical needs when needed.
8. Provide biblical counseling to church members regarding spiritual matters.

DIRECTOR OF MEN'S MINISTRY. Scope of work includes all the adult men of the church - responsible for training and discipling men in Biblical manhood. The Ministry seeks to do this by establishing relationships, building teams and developing and implementing programs and ministries such as individual and small group Bible Studies and fellowship, discipleship, counseling, Sunday school, and outreach to the community. These activities may include but not be limited to the following:

1. Mentoring and Leadership Development for Men
2. Men's Small Group and Discipling/Accountability Ministry
3. Husbands and Dad's Ministry including Father/Son and Daughter Fellowship
4. Men's Fellowship and Outreach Activities including Retreats, Dinners, Athletic Events, etc.
5. Additional Ministries at Southwood to include teaching Sunday School,