



Seeking Submissions for the Position:

Music Ministries Director

First Presbyterian Church of Montgomery in Pike Road, AL is looking for a half-time Music Ministries Director. First Presbyterian Church, a member of the Presbyterian Church in America, founded in the fall of 1824 is the oldest church congregation in Montgomery, which currently has approximately 90 members. We are interested in a godly man who can develop the musical talent of its members to lead corporate worship in music in a manner which is devoted to the Reformed faith as presented in God's Word and confessed in the Westminster Standards.

Position Overview

January 16, 2011

Being convinced of the Scripture's charge that as believers we are to be "... *addressing one another in psalms and hymns and spiritual songs, singing and making melody to the Lord with your heart*" (Eph 5:19), First Church employs the talents of the Music Ministries Director (MMD) to give leadership and direct oversight in support of First Church's stated mission:

*First Church is here so that you and I will be drawn to, gripped by,
and transformed through the gospel to live joyfully for God's glory.*

The MMD should strive in saintly perseverance to be a man devoted to the Word of God, prayer, fellowship and spreading the gospel of Christ. He should be personally committed, as a follower of Christ, to involving himself and his family in the full life and ministry of the body at First Church.

It is essential that the music ministry be driven by and committed to the mission statement of First Church; Christ centered, grace based and gospel driven as well as devoted to our Reformed and Presbyterian doctrine and theology as presented in God's Word and confessed in the Westminster Confession of Faith and Shorter and Larger Catechisms. The MMD will need to be in agreement with and actively implement the principles and guidance found in the Session document "Biblical Worship Principles and Practical Guidance for Our Worship," as revised/amended.

In keeping with the Presbyterian Church in America's polity, the MMD will be primarily accountable to the Church Session, but will report to, work with and submit to the leadership of the Pastor for the planning and oversight of the worship service as well as any other First Church sponsored activities.

Primary Responsibilities

- Assist the church's primary worship leader (the Pastor) to plan a cohesive service centered on the biblical message being presented; including selecting music that is biblically, thematically, and theologically tied to the message, in a timely manner
- Lead the church's musicians (people, choir, and instruments) during Sunday Morning Worship
- Develop the talents of the church's musicians (people, choir and instruments) through regular rehearsal and other special training sessions as needed
- Lead and oversee the direction of the church choir, ensembles and other groupings
- Work with the church's musically gifted members to develop their talents and involve them in the music ministry of the church
- Spend time ministering to those under the music ministry outside of Sunday morning worship and Wednesday rehearsals



- Prepare music for insertion in bulletin and communicate necessary information to the church secretary for the bulletin

Secondary Responsibilities

- Provide Music and sound system assistance as required at regularly recurring First Church events such as:
 - Sunday worship services
 - Conferences and discipleship events
 - Christmas Eve & Easter services
- Provide Music as required at additional church events
- Pursue and encourage further education with books and conferences

Additional Considerations

This position is structured to be a half-time position, comprising on average twenty hours of work per week. Salary, vacation, sick leave will be commensurate with the personnel policies as administered by the church's Diaconate.

A neat and clean appearance is required when leading the congregation in singing. Although what one wears does not affect their position before God, it is wise to do one's best not to create a distraction that would prevent another from focusing on the goal of worship. Sunday morning worship is dress casual and all other gatherings are casual.

Application Procedures

All interested applicants should send the following items to Chris Taunton at jctaunton@yahoo.com; or c/o First Church Montgomery, 9299 Vaughn Rd, Pike Road AL 36064.

Applicants should submit:

- Resumes highlighting the candidate's qualifications for the music ministry position.
- Three ministry related references (those who can specifically speak to the candidate's functioning in music ministry).
- Written permission to contact these references for information relevant to this position, and permission to request additional references from these references.
- Acknowledgement that the candidate has read and is agreement with the Westminster Standards.
- Written explanation of any exceptions to the Westminster Standards that the candidate holds.

Please contact Chris with any questions concerning these items.