

# Hope Church Job Description

Department: Ministry: Marriage & Family

Job title: Marriage & Family Pastor

Reports to: Associate Pastor/Senior Manager

Salary Range: Commensurate with Experience

Level/Grade:

Type of position:

Hours:

*Exempt*

*Salary*

*Full Time*

## General Description:

- *A key member of the leadership team responsible for cultivating healthy and vibrant Christ-centered marriages at every stage (pre-marital to newly married to empty nesters) of a couples relationship. We believe this is best achieved through "Small Groups & Community Life." Together. Hope is the largest church in the state of Tennessee and the 64<sup>th</sup> largest in the country with a passion for reaching the un-churched and connecting them to spiritual growth opportunities.. ([www.Hopepres.com](http://www.Hopepres.com))*

## Essential Duties and Responsibilities:

- *Build, lead and grow the Marriage & Family ministry.*
- *Develop a comprehensive strategy of preventative, remedial and enriching ministry to our married couples. It should include specific focus on the growing number of blended families.*
- *Cultivate fellowship and community among married members via various "life groups"*
- *Recruiting, train, disciple and multiply "Small Group Community Life" leaders.*
- *Create relevant events, bible studies, retreats and seminars regarding practical issues of life that will enhance the spiritual and relational growth of engaged and married couples*
- *Prepare and manage respective ministry budget*
- *Build a team of volunteer marriage mentors and advisors to help shepherd engaged and married couples*
- *Coordinate with Assimilation and Counseling Departments to connect couples into Hope Ministries and professional counseling services.*
- *Plan evangelistic outreach that attract the unchurched married couples of Greater Memphis*
- *Other duties as assigned*
- *Nights & Weekends required*

## Work experience requirements:

- *3 – 5 years Family & Marriage and/or ministry leadership*
- *3 – 5 years of couples counseling experience*
- *3 – 5 years of experience developing and executing ministry programs*

## Education Requirements:

- *College or seminary degree is preferred.*

## Other Skills and Qualifications:

- *Spiritual Maturity*
- *Solid Christ-centered marriage of at least 7 years*
- *Strong ability to lead, empower and accomplish goals through leadership teams*
- *Excellent relational and interpersonal communication skills*
- *Passionate and high energy leader working with poise in a fast paced environment*
- *Excellent verbal and written communication skills*
- *Comfortable in an un-churched culture*
- *Team Player*

- *Computer literate and solid user of PC/software*