

Job Description for Senior Pastor Position Warrington Presbyterian Church

Availability

The Senior Pastor position will be available beginning September 1, 2010.

Job Description

Warrington Presbyterian Church (WPC) is an established community church strategically located in Warrington, Florida, a suburb of Pensacola, adjacent to the Naval Air Station (NAS) Pensacola. With a weekly attendance of 90-110, WPC is a member of the Gulf Coast Presbytery of the Presbyterian Church in America, and has embraced the vision of “To know Him and to make Him known.” We are seeking a senior pastor who will provide strong leadership to help us realize that vision through in-depth preaching, dynamic discipleship, and engaging outreach.

Summary

The senior pastor is to be the spiritual leader for WPC. This role includes preaching the Word of God, performing all the scriptural duties of his office (Acts 20:28 and I Peter 5:2-3), and—along with the session—having general oversight of the worship and shepherding of the congregation. The senior pastor will—along with the diaconate—oversee the mercy ministries and physical plant, so that the body is built up and equipped to do the work of Jesus Christ.

The senior pastor’s passion to know and glorify God should be apparent through vital personal and group worship, teaching of the body, discipleship, outreach, and effective leadership of staff and congregation.

The senior pastor, along with the session, diaconate and staff, is also responsible for communicating and championing our church vision, for seeking the overall direction God has for WPC, and for continually encouraging the congregation.

The senior pastor shall shepherd the church staff and is accountable first to Jesus Christ, then to the session, the diaconate, and the members of WPC.

This position description is a result of fervent prayer, careful consideration, and the collaborative effort of the session, diaconate, staff, and pulpit committee. It represents what we believe to be God’s very best in a senior pastor for WPC. The qualifications and standards presented here describe the candidate we are seeking and establish the outcomes our senior pastor should produce on an ongoing basis.

Areas of Accountability

The senior pastor shall be responsible for the following areas, sometimes as a leader, sometimes as an encourager, sometimes as a trainer, and sometimes as a learner, always acting in love:

Spiritual Leadership

- Commit to be a man after God's own heart and to serve the body in the power of the Spirit.
- Shepherd the congregation according to the model of a servant leader (1 Peter 5:2-3).
- Seize opportunities to motivate and train members, ministry team leaders and the staff into a deeper and more profound walk in the Spirit, helping them to identify and develop their spiritual gifts, matching them with church resources. In so doing, the pastor will hold to the model of Ephesians 4:12 in "equipping the saints to do the ministry."
- Commit to foster a unified environment (1 Cor. 12).
- Shepherd the staff, mentoring them and ministering to them.
- Responsible for discipleship, evangelism, outreach, and the fostering of healthy relationships in the church body, training the congregation to lead in its sphere of influence and in its communities.
- Oversee the overall direction of worship services, providing guidance to and ensuring collaboration with those who lead in worship and seek together to draw the congregation into a rich worship experience.

Administrative Leadership

- Responsible for church administration on a day-to-day basis.
- Support, encourage and seek the means to equip the staff, session, diaconate and ministry team leaders in their respective spheres of ministry.
- Assist the staff, session, diaconate and ministry teams in setting goals and hold them accountable for their responsibilities.
- Create an environment to immediately reinforce and provide both positive and corrective feedback with the staff, session, diaconate and ministry teams, as appropriate.

Preaching/Teaching of the Word

- Be the primary teacher of God's Word to the congregation. As such, the pastor shall strive to communicate and model Biblical truth with passion, excellence and relevance, providing clear application to congregants' daily lives.

Pastoral Care

- Offer reconciliation to Christ for each person within the church.
- Offer hope to the despairing and healing to the wounded.
- Be an advocate of the family, helping to foster godly parenting while building family relationships.
- Affirm the value and specific needs of the various groups within the church body.
- Support the ministries of the church that foster member-to-member care.
- Provide pastoral counseling within the limits of time and expertise. Make referrals, when appropriate, using the skills within the staff, the congregation and the community.
- Oversee weddings, funerals, baptisms and community worship opportunities as deemed appropriate.

Outreach

- Develop and promote godly forms of personal and corporate evangelism that can be implemented in both the church and its surrounding area.
- Present the good news of God's redemption in Jesus Christ.
- Actively support and encourage involvement in local, regional, and international missions.

Qualifications

Spiritual

- Have a personal relationship with Jesus Christ that is vital and growing.
- Believe the Bible to be God-breathed, inerrant and the foundational truth in a believer's life.
- Spend time daily in personal Bible study, prayer and worship.
- Display a passion to know, trust and follow Jesus, being led by the Holy Spirit in life and ministry.
- Be willing to equip others to use their spiritual gifts.
- Adopt as personal standards the requirements of an elder as set forth in 1 Timothy 3:1-12 and Titus 1:5-9.
- Adhere to the doctrines of the Presbyterian Church in America.

Professional

- Possess strong preaching, teaching, leadership and discipleship skills.
- Possess a minimum M. Div. from an accredited evangelical seminary.
- Ministerial (pastor, assistant pastor, youth pastor) experience in a thriving church preferred.

Personal

- Actively involved in a peer accountability group (Prov. 27:17).
- Gives evidence of healthy family relationships.
- Exhibit characteristics of warmth, friendliness, empathy and sincerity.
- Exhibit the fruit of the Spirit (Galatians 5:22-23).
- Display humility in self and boldness for Christ (Prov. 18:12).
- Have a desire to minister to residents in both the Warrington area and NAS Pensacola.
- Possess a hospitable spirit and a willingness to open his home.

To view our church profile packet, please refer to <http://www.wpca.net>.

PLEASE SEND COVER LETTER AND RESUME TO: pulpitcommittee@wpca.net