

Presbyterian Church in America

Office of the Stated Clerk
1700 North Brown Road, Suite 105, Lawrenceville, GA 30043
Phone 678-825-1000 Fax 678-825-1001 Email: pastorsearch@pcanet.org

CHURCH PROFILE FORM

X Check here if you would like to be added to our Ministry Opportunity List (<http://www.pcaac.org/ministrypositions.htm>)

PART I -- BASIC DATA

1. NAME OF CHURCH: Grace Presbyterian Church

ADDRESS: 5760 Gault Avenue North

Fort Payne, AL 35967

TELEPHONE: (256) 845-4756

PRESBYTERY: Providence

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Mike Kennamer

MAILING ADDRESS FOR DATA FORMS: 240 Moses Drive, Henagar, AL 35978

TELEPHONE: 256-899-4966

EMAIL: Kennamer@farmerstel.com

3. TYPE OF COMMUNITY

Inner City _____
Urban (Downtown) _____
Urban (Residential) _____
Suburban _____
Small Town X _____
Rural _____
College _____
Retirement _____
Resort/Recreational _____
Agriculture _____

4. TYPE OF CHURCH

Church with Multiple Staff X _____
Church with Solo Pastor _____
Mission Church _____
Non-PCA Church _____
Overseas Church _____

5. SIZE CHURCH

Under 100 members _____
101-250 members X (Actual 115)
251-500 members _____
501-800 members _____
801-1,000 members _____

- 1,001-1,600 members _____
 Over 1,600 members _____
6. TYPE OF POSITION VACANT
- Pastor (Solo) _____
 Senior Pastor _____ X _____
 Associate Pastor _____
 Assistant Pastor _____
 Interim or Supply _____
 Lay Professional _____
 (e.g. Educator, Musician) _____
 Pastoral Counselor _____

7. CONGREGATIONAL INFORMATION
- Average Attendance 75
 Total Membership 115
 # of Adults over 65 15
 # of Adults under 65 65
 # of Teens 15
 Number of Children 20

8. FINANCIAL INFORMATION

	2010	Jan – June 2011
General Fund Income	\$268,443	\$145,134
Church Expenses	\$293,350*	\$144,085
Ministers Compensation Package	Negotiable based upon qualifications and experience.	

*2010 expenses exceeded income. The difference was made up with a surplus from previous years.

9. PROGRAMS AND OUTREACH

- Missions program with Faith Promise commitment in 2010 of \$113,992.35 (Actual giving \$124,039.02)
- Faith promise commitment for 2011 is \$128,925.
- Mission trips
- Women in the Church
- Members active in local ministries: Bread of Life soup kitchen, Sav A Life, Free Medical Clinic, Local jail ministry
- Home school covering/association
- Vibrant youth and children's programs
- Currently serving as host site for MNA Disaster Response (April 2011 tornadoes)

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)

- A. Age:
- Under 30 _____
 30-39 _____ X _____
 40-49 _____ X _____
 50-59 _____ X _____
 60 and over _____
 No preference _____
- B. Marital Status:
- Single _____
 Married _____
 No preference _____ X _____

C. Personal Lifestyle:
Task Oriented
People Oriented
Both

 X

PART III -- CONGREGATIONAL PRIORITIES

WE THE CONGREGATION PRIOROTIES THE FOLLOWING ASPECTS OF MINISTRY THAT OUR PASTOR ENGAGES IN: [On a scale of 0 to 4, please rate each activity, but only choose highest priority for four to six activities. If you wish to complete this in Word, please **Bold and Underline** your choices below.]

	Low Priority				High Priority
	0	1	2	3	4
1. WORSHIP LEADERSHIP (Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.)				<u>3</u>	
2. PROCLAMATION OF THE WORD (The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.)					<u>4</u>
3. SPIRITUAL DEVELOPMENT OF MEMBERS (Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.)					<u>4</u>
4. CONGREGATIONAL VISITATION (Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.)			<u>2</u>		
5. HOSPITAL OR EMERGENCY VISITATION (Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.)				<u>3</u>	
6. CONGREGATIONAL FELLOWSHIP (Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.)				<u>3</u>	
7. COUNSELING SERVICES (A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.)			<u>2</u>		
8. EVANGELISM (Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.)				<u>3</u>	
9. DISCIPLESHIP TRAINING				<u>3</u>	
10. ENCOURAGING THE MINISTRY OF THE LAITY (Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.)			<u>2</u>		
11. MISSION BEYOND THE LOCAL COMMUNITY (Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified; persons challenged to support, study and/or visit mission programs on six continents.)				<u>3</u>	

12. DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM (Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.)	0	1	2	<u>3</u>	4
13. TEACHING RESPONSIBILITY (Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, confirmands and new members.)	0	1	2	3	<u>4</u>
14. INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES (Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.)	0	1	<u>2</u>	3	4
15. ECUMENICAL AND INTERFAITH ACTIVITIES (Involvement with other congregations and the denominations in the community in presenting a united Christian witness in the community.)	0	1	<u>2</u>	3	4
16. CONGREGATIONAL COMMUNICATION (Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.)	0	1	2	<u>3</u>	4
17. ADMINISTRATIVE LEADERSHIP (Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.)	0	1	2	<u>3</u>	4
18. STEWARDSHIP AND COMMITMENT PROGRAMS (Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.)	0	1	<u>2</u>	3	4
19. EVALUATION OF PROGRAM AND STAFF (Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.)	0	<u>1</u>	2	3	4
20. CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY (Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.)	0	1	<u>2</u>	3	4
21. DIACONAL MINISTRIES (Ministering to the needs of those inside and outside of the Church.)	0	1	2	<u>3</u>	4

PART IV -- PASTORAL STRENGTHS DESIRED

On a scale of 1 to 7, evaluate your priorities for the ministry of your pastor. [Circle 7 for the areas of greatest priority and circle 1 for the least priority. . If you wish to complete this in Word, please **Bold and Underline** your choices below.]

	Very Strong	Strong	Slightly Strong	Average	Weak	Slightly Weak	Very Weak
Preaching	<u>7</u>	6	5	4	3	2	1
Teaching	<u>7</u>	6	5	4	3	2	1
Evangelism	7	<u>6</u>	5	4	3	2	1
Discipleship	7	<u>6</u>	5	4	3	2	1
Worship Leadership	7	<u>6</u>	5	4	3	2	1
Church Administration	7	6	<u>5</u>	4	3	2	1
Team Work	7	6	<u>5</u>	4	3	2	1
Counseling	7	6	<u>5</u>	4	3	2	1
Leadership Training	7	<u>6</u>	5	4	3	2	1
Christian Education	7	6	<u>5</u>	4	3	2	1
Pastoral Visitation	7	6	<u>5</u>	4	3	2	1
Stewardship Ministry	7	6	5	<u>4</u>	3	2	1
Diaconal Ministry	7	6	<u>5</u>	4	3	2	1
Youth Work	7	6	5	<u>4</u>	3	2	1
College & Career Ministry	7	6	5	<u>4</u>	3	2	1
Ministry to Senior Citizens	7	6	5	<u>4</u>	3	2	1
Singles Ministry	7	6	5	<u>4</u>	3	2	1
Recreational Activities	7	6	5	<u>4</u>	3	2	1
Presbytery/General Assembly Involvement	7	6	<u>5</u>	4	3	2	1
Community Service	7	6	<u>5</u>	4	3	2	1
Other _____	7	6	5	4	3	2	1

At least one member of the search committee mentioned each of the following:

- Being a Missional Church
- Mentoring