

GERMANTOWN PRESBYTERIAN CHURCH, P.C.A
27400 462 Ave
Chancellor, SD 57015



Therefore God exalted him to the highest place and gave him the name that is above every name, that at the name of Jesus every knee should bow, in heaven and on earth and under the earth, and every tongue confess that Jesus Christ is Lord, to the glory of God the Father. Philippians 2:9-11

POSITION DESCRIPTION

Germantown Presbyterian Church has an opening for a full-time solo pastor at our location near Chancellor, South Dakota.

Please send any correspondence for this position to:

Mike Plucker
27459 462 Ave
Chancellor, SD 57015
605-254-2591
mkplucker@yahoo.com

RESPONSIBILITIES

Our church is looking for a man to lead and grow our congregation. A person who has a deep understanding of God's Word and the ability to share that knowledge in a way that all can understand and grow in God's grace. A person that is able to communicate and relate to people of all ages and backgrounds. He should be humble, patient, and willing to lead. He should be a visible and accessible figure in our community, seeking to share God's word with others. He should be creative with a vision to expand the congregation by reaching out to those in need.

Duties will include coordinating the worship service and preaching God's word each week. Lead and provide direction for the session and all other officers. Oversee all church programs and develop leaders to strengthen each ministry. Visit parishioners regularly, including hospital and assisted living visits.

QUALIFICATIONS

- Profess a love for and relationship with Jesus Christ
- Must meet the Biblical leadership qualifications of an elder as described in 1 Timothy 3:2-7 and Titus 1:6-9
- Be ordained by the PCA, or be willing and eligible to be ordained

HISTORY OF GERMANTOWN CHURCH

More than a century ago when Dakota was not yet divided into two states, when it was still one big territory, when the town of Chancellor did not exist, when the city Lennox was just rising from the prairies and was only a barren town site with a few wooden shacks and tents, when there were yet prairie

fires and Indian scares in the Dakota territory, at that time the country became settled with German people, and also the first East Friesian settlers began to arrive in the party of the country now known as the "Germantown community," located a few miles northwest of Lennox, and also a few miles north east of what is now Chancellor. Back in 1880 and earlier, when the first settlers moved in they attended the services of the German Reformed Church which was then located four miles south of our present church. The Germantown people wished to become independent from the church and to have their own organized church and minister. The settlers were really poor, so they needed financial aid to accomplish their goal. On May 5, 1886 the church was organized and 21 members were received as members. In May of 1887 the first services were held in the church.

In 1909 during this period the Germantown Church entered the German Presbytery and the Synod of the West, Presbyterian Church in the U.S.A.

Until 1919 the first English language was used to some extent during the service. Due to the war the German language was outlawed on the streets, in business places, over the phones and in worship services.

In 1936 the 50th anniversary of the church was celebrated with services in German and English. The church membership was 160 and Sunday school 167 members.

In 1948 the new church building was dedicated on September 28th. The seating capacity increased from 145 to hold more than 200 members. When the building was completed it was completely paid for.

In July of 1959 the new addition was completed. The sanctuary and overflow will now accommodate about 400 people. The Synod of the West and the Presbytery of George were dissolved and our church was transferred into the Presbytery of Sioux Falls, Synod of South Dakota.

In September of 1980 a special congregational meeting was held to withdraw from the United Presbyterian Church.

In 1981 three churches were organized to form the Presbytery of the Siouxlands with total membership of 943 members. The congregation voted on March 16 to join the Presbyterian Church of America. The 100th anniversary of Germantown Presbyterian Church was celebrated at Germantown Presbyterian in 1986.

In 1999 in order to support the construction of the new sanctuary a church farm was maintained. The farm is still maintained to this day to help with financial responsibilities that we have. All labor is donated by various congregational members.

The current sanctuary was moved into in March of 2000. The old sanctuary was then remodeled and turned into a fellowship hall handicap accessible.

In 2011 Germantown Presbyterian Church will celebrate its 125th anniversary with 132 current members.

CONGREGATION

The congregation at Germantown is largely rural with many members in some way involved in agriculture. There are also many members who live and work in the area communities. Several retired members also make up our congregation with some residing in assisted living centers.

COMMUNITY

There are four small towns close to Germantown Church: Chancellor, Lennox, Parker, and Tea. Chancellor is the closest, being about 3 miles away. Chancellor is in the Lennox school district, along with the towns of Lennox and Worthing. Chancellor has an elementary school with grades K-5. Lennox has elementary school, middle school, and the high school. All four towns have ties to

agriculture, plus many residents commute to Sioux Falls to work. Sioux Falls, the states largest city, is only a short 20 minute drive away.

MISSIONS

Germantown Church supports several missionaries around the world, and also many local missions and charities. The church also tries to help out individuals or families in need in the community. A board of church members also oversees a scholarship fund that supports local students as well as seminary students at Covenant Theological Seminary in St. Louis.

Presbyterian Church in America

Office of the Stated Clerk
1700 North Brown Road, Suite 105, Lawrenceville, GA 30043
Phone 678-825-1000 Fax 678-825-1001 Email: pastorsearch@pcanet.org

CHURCH PROFILE FORM

Check here if you would like to be added to our Ministry Opportunity List (<http://www.pcaac.org/ministrypositions.htm>)

PART I -- BASIC DATA

1. NAME OF CHURCH: Germantown Presbyterian Church _____

ADDRESS: 27400 462 Ave. Chancellor, SD 57015 _____

TELEPHONE: __605-647-5758_____
Siouxlands_____

PRESBYTERY:

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Mike Plucker _____

MAILING ADDRESS FOR DATA FORMS: 27459 462 Ave Chancellor, SD 57015 _____

TELEPHONE: 605-254-2591_____
mkplucker@yahoo.com_____

EMAIL:

3. TYPE OF COMMUNITY

Inner City	_____
Urban (Downtown)	_____
Urban (Residential)	_____
Suburban	_____
Small Town	___X_
Rural	___X_
College	_____
Retirement	_____
Resort/Recreational	_____
Agriculture	___X_

4. TYPE OF CHURCH

Church with Multiple Staff _____
Church with Solo Pastor X
Mission Church _____
Non-PCA Church _____
Overseas Church _____

5. SIZE CHURCH

Under 100 members _____
101-250 members X
251-500 members _____
501-800 members _____
801-1,000 members _____
1,001-1,600 members _____
Over 1,600 members _____

6. TYPE OF POSITION VACANT

Pastor (Solo) X
Senior Pastor _____
Associate Pastor _____
Assistant Pastor _____
Interim or Supply _____
Lay Professional _____
(e.g. Educator, Musician)
Pastoral Counselor _____

7. CONGREGATIONAL INFORMATION

Average Attendance 40-50
of Adults over 65 20
of Adults under 65 20
of Teens 0
Number of Children 5

8. FINANCIAL INFORMATION

Total Income \$68,000
Benevolent Disbursements \$10,800
Church Expenses \$70,000
Ministers Compensation Package negotiable

9. PROGRAMS AND OUTREACH

Fannie Hoogestraat Scholarship Fund _____ Mission Fest _____
Ladies Bible Study _____
WIC _____
Sunday School _____ Slow-
pitch softball team _____
Church Farm _____ Adult
Bible Study _____
Church Camp _____

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)

- A. Age:
- Under 30 _____
 - 30-39 _____
 - 40-49 _____
 - 50-59 _____
 - 60 and over _____
 - No preference X
- B. Marital Status:
- Single _____
 - Married _____
 - No preference X
- C. Personal Lifestyle:
- Task Oriented _____
 - People Oriented _____
 - Both X

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THEIR MINISTER ON THE FOLLOWING: [Circle 4 for highest priority on the activity; Circle 0 for lowest priority on the activity. Circle 2 or 3 for intermediate priorities. Choose not less than four (4) or more than six (6) of the activities on which you place highest priority.]

	Low Priority			High Priority	
	0	1	2	3	<u>4</u>
1. WORSHIP LEADERSHIP (Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.)					<u>4</u>
2. PROCLAMATION OF THE WORD (The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.)	0	1	2	<u>3</u>	4
3. SPIRITUAL DEVELOPMENT OF MEMBERS (Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.)	0	1	2	<u>3</u>	4
4. CONGREGATIONAL VISITATION (Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.)	0	1	2	<u>3</u>	4
5. HOSPITAL OR EMERGENCY VISITATION (Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.)	0	1	2	3	<u>4</u>
6. CONGREGATIONAL FELLOWSHIP (Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.)	0	1	2	<u>3</u>	4
7. COUNSELING SERVICES (A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.)	0	1	<u>2</u>	3	4
8. EVANGELISM (Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.)	0	1	<u>2</u>	3	4
9. DISCIPLESHIP TRAINING	0	1	2	<u>3</u>	4
10. ENCOURAGING THE MINISTRY OF THE LAITY (Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.)	0	1	2	<u>3</u>	4
11. MISSION BEYOND THE LOCAL COMMUNITY (Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified; persons challenged to support, study and/or visit mission programs on six continents.)	0	1	<u>2</u>	3	4

12. DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM (Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.)	0	1	<u>2</u>	3	4
13. TEACHING RESPONSIBILITY (Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, confirmands and new members.)	0	1	2	3	<u>4</u>
14. INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES (Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.)	0	1	2	<u>3</u>	4
15. ECUMENICAL AND INTERFAITH ACTIVITIES (Involvement with other congregations and the denominations in the community in presenting a united Christian witness in the community.)	0	1	2	3	<u>4</u>
16. CONGREGATIONAL COMMUNICATION (Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.)	0	1	2	3	<u>4</u>
17. ADMINISTRATIVE LEADERSHIP (Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.)	0	1	<u>2</u>	3	4
18. STEWARDSHIP AND COMMITMENT PROGRAMS (Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.)	0	1	<u>2</u>	3	4
19. EVALUATION OF PROGRAM AND STAFF (Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.)	0	<u>1</u>	2	3	4
20. CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY (Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.)	0	<u>1</u>	2	3	4
21. DIACONAL MINISTRIES (Ministering to the needs of those inside and outside of the Church.)	0	1	2	<u>3</u>	4

PART IV -- PASTORAL STRENGTHS DESIRED

On a scale of 1 to 7, evaluate your priorities for the ministry of your pastor. [Circle 7 for the areas of greatest priority and circle 1 for the least priority.]

Slightly Weak	Very Very Strong	Strong	Slightly Strong	Average	Weak	Weak	
Preaching	7	<u>6</u>	5	4	3	2	1
Teaching	7	6	<u>5</u>	4	3	2	1
Evangelism	7	6	5	<u>4</u>	3	2	1
Discipleship	7	6	<u>5</u>	4	3	2	1
Worship Leadership	7	6	5	<u>4</u>	3	2	1
Church Administration	7	6	5	<u>4</u>	3	2	1
Team Work	7	<u>6</u>	5	4	3	2	1
Counseling	7	6	5	<u>4</u>	3	2	1
Leadership Training	7	6	5	<u>4</u>	3	2	1
Christian Education	7	6	<u>5</u>	4	3	2	1
Pastoral Visitation	7	<u>6</u>	5	4	3	2	1
Stewardship Ministry	7	6	5	<u>4</u>	3	2	1
Diaconal Ministry	7	6	<u>5</u>	4	3	2	1
Youth Work	7	6	5	<u>4</u>	3	2	1
College & Career Ministry	7	6	5	4	<u>3</u>	2	1
Ministry to Senior Citizens	7	6	5	<u>4</u>	3	2	1
Singles Ministry	7	6	5	4	<u>3</u>	2	1
Recreational Activities	7	6	5	<u>4</u>	3	2	1
Presbytery/General Assembly Involvement	7	6	<u>5</u>	4	3	2	1
Community Service	7	6	5	<u>4</u>	3	2	1
Other _____	7	6	5	4	3	2	1