

Senior Pastor - First Reformed Presbyterian Church (PCA), Penn Hills, PA

First Reformed Presbyterian Church (First Reformed) has been blessed with a 200 year history of God's faithfulness. With over 400 members, we are a leading church in the Pittsburgh Presbytery and are blessed with fine facilities and a debt free financial position. Our "home" for the past 50 years has been Penn Hills, one of Pittsburgh's eastern suburbs. Now, for only the 4th time in those past 50 years, First Reformed is prayerfully seeking the man God has ordained to be our next Senior Pastor. The description that best summarizes the man we are seeking is a "shepherd".

A shepherd to lead us in worship. We recognize that our Lord's Day corporate worship, morning and evening, is the most important thing that we do each week and is the means from which all of our discipleship, outreach, and fellowship flows. First Reformed is committed to: 1) worship which is grounded in the historic Reformed tradition, centered upon expository preaching and includes a musical blend of Psalms, traditional hymns and contemporary hymns; and 2) teaching the Reformed faith as reflected in the Westminster Standards. Accordingly, our Senior Pastor will delight in the Word of God and spend the majority of his time mining its riches in order that he might display the glories of our great God each week through leading corporate worship, uncompromising expository and comprehensible preaching, and the administration of the sacraments.

A shepherd to lead us by example. The Senior Pastor of First Reformed will possess a deep, authentic, and passionate faith in his savior, Jesus Christ; will be a man of prayer, dependent on the Holy Spirit; and will be characterized by a humility originating from an honest assessment of himself in light of God's holiness and his own sinfulness and need for grace. His love for his wife, children, and family will be evident to all. He will have a pastor's heart, evidenced by a compassionate concern for shepherding and caring for his flock; a humble and approachable manner; and a desire to foster closer, more transparent relationships within the congregation. His knowledge of God's Word, love for Christ, commitment to family, and pastoral experience will enable him to effectively and lovingly minister to our congregation of various ages, backgrounds, and life situations.

A shepherd to lead us in discipleship, outreach, and fellowship. Over the years, First Reformed has become more of a commuter church than a community church, with less than half of our families actually living in Penn Hills. This creates challenges to our discipleship, outreach, and fellowship. Yet, as the gospel impacts our hearts, we desire to be discipled; to be equipped for reaching out to Penn Hills and the world around us with the good news and mercy of Christ; and to develop greater, more intimate fellowship with one another. The Senior Pastor will be a well organized visionary who desires and is capable of being our servant leader in evaluating, prioritizing, and meeting these challenges. He will be a consensus builder, experienced in leading an 11 member Session and a 7 member Diaconate made up of diverse and spiritually strong men. He will also be experienced in leading and developing a team of church staff and ministry leaders. The Senior Pastor as our shepherd - together with the Session, Diaconate, church staff, and ministry leaders - will diligently and lovingly lead our congregation in discipleship, outreach, and fellowship to the glory and honor of our Lord and Savior Jesus Christ.

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