

Presbyterian Church in America

Office of the Stated Clerk
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CHURCH PROFILE FORM

XX Check here if you would like to be added to our Ministry Opportunity List (<http://www.pcaac.org/ministrypositions.htm>)

PART I -- BASIC DATA

1. NAME OF CHURCH: **Eagle Heights Presbyterian (PCA)**
MEETING ADDRESS: **Daniel Morgan Middle School, 48 South Purcell Avenue, Winchester, Virginia 22601**
MAILING ADDRESS: **P O Box 3600, Winchester, Virginia 22604-2519**
TELEPHONE: **540-722-5650** WEBSITE: www.eagleheightspca.org PRESBYTERY: **Blue Ridge**

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: **Charles R. (Chuck) Torpy**
PLEASE USE THIS EMAIL ADDRESS FOR MINISTERIAL DATA FORMS: torpy@verizon.net
PULPIT NOMINATING COMMITTEE TELEPHONE: **703-314-5505**

3. TYPES OF COMMUNITIES SERVED – Physically located in Winchester, Virginia, Eagle Heights Church ministers to members, to other worshipers, and through outreach ministries in urban, suburban, small town, rural, and college communities.
Inner City _____
Urban (Downtown) _____
Urban (Residential) X _____
Suburban X _____
Small Town X _____
Rural X _____
College X _____
Retirement _____
Resort/Recreational _____
Agriculture _____

4. TYPE OF CHURCH
Church with Multiple Staff _____
Church with Solo Pastor X _____
Mission Church _____
Non-PCA Church _____
Overseas Church _____

5. SIZE CHURCH
Under 100 members _____
101-250 members X _____
251-500 members _____
501-800 members _____
801-1,000 members _____
1,001-1,600 members _____
Over 1,600 members _____

6. TYPE OF POSITION VACANT

Pastor (Solo) X
 Senior Pastor _____
 Associate Pastor _____
 Assistant Pastor _____
 Interim or Supply _____
 Lay Professional _____
 (e.g. Educator, Musician)
 Pastoral Counselor _____

7. CONGREGATIONAL INFORMATION

Average Attendance 113
 # of Adults over 65 14
 # of Adults under 65 61
 # of Teens 22
 Number of Children 22

8. FINANCIAL INFORMATION

Total Income [2009] \$ 228,658
 Benevolent Disbursements [2009] 46,236 [local & overseas missions + Deacon Fund assistance]
 Church Expenses [2009] 75,310
 Ministers Compensation Package 90,788 [former full time pastor – 2009 – all benefits]
 Building Fund (Jan 2010) 327,780

9. PROGRAMS AND OUTREACH

ABBA Care Pregnancy Center (www.abbapcc.org)	Sunday School – all ages
Rescue Mission (Winchester)	Sunday Morning Nursery & Children’s Church
MTW & World Harvest (9 Missionaries)	Monthly Sunday Evening Prayer & Youth Activities
Short-Term Overseas Missions (3 in 2009)	Adult & Youth Small Group Bible Studies
Inmate Mentoring (local Virginia prison)	SOS (Service Over Self) – Teens
Operation Christmas Child (Samaritan’s Purse)	Monthly Fellowship Luncheon
Laurel House (ministry to battered women)	Women in Church (WIC) Bible Study & Prayer Groups
Angel Tree (Prison Fellowship)	Men’s Topic Study & Prayer Group
Deacon Fund Assistance (within & outside church)	Vacation Bible School

PART II -- PASTOR CRITERIA DESIRED
 (Check all that apply)

A. Age:
 Under 30 _____
 30-39 X
 40-49 X
 50-59 X
 60 and over X
 No preference _____

B. Marital Status:
 Single _____
 Married X
 No preference _____

C. Personal Lifestyle:
 Task Oriented _____
 People Oriented _____
 Both X

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THEIR MINISTER ON THE FOLLOWING: [Circle 4 for highest priority on the activity; Circle 0 for lowest priority on the activity. Circle 2 or 3 for intermediate priorities. Choose not less than four (4) or more than six (6) of the activities on which you place highest priority.]

	Low Priority				High Priority
1. WORSHIP LEADERSHIP (Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.)	0	1	2	3	<u>4</u>
2. PROCLAMATION OF THE WORD (The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.)	0	1	2	3	<u>4</u>
3. SPIRITUAL DEVELOPMENT OF MEMBERS (Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.)	0	1	2	3	<u>4</u>
4. CONGREGATIONAL VISITATION (Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.)	0	1	2	<u>3</u>	4
5. HOSPITAL OR EMERGENCY VISITATION (Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.)	0	1	2	<u>3</u>	4
6. CONGREGATIONAL FELLOWSHIP (Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.)	0	1	2	<u>3</u>	4
7. COUNSELING SERVICES (A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.)	0	<u>1</u>	2	3	4
8. EVANGELISM (Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ: congregation is informed, trained, helped to establish effective evangelism programs for the church.)	0	1	2	3	<u>4</u>
9. DISCIPLESHIP TRAINING	0	1	2	<u>3</u>	4
10. ENCOURAGING THE MINISTRY OF THE LAITY (Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.)	0	1	2	<u>3</u>	4
11. MISSION BEYOND THE LOCAL COMMUNITY (Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified; persons challenged to support, study and/or visit mission programs on six continents.)	0	1	2	<u>3</u>	4

12. DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM (Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.)	0	1	<u>2</u>	3	4
13. TEACHING RESPONSIBILITY (Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, confirmands and new members.)	0	1	2	3	<u>4</u>
14. INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES (Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.)	<u>0</u>	1	2	3	4
15. ECUMENICAL AND INTERFAITH ACTIVITIES (Involvement with other congregations and the denominations in the community in presenting a united Christian witness in the community.)	0	<u>1</u>	2	3	4
16. CONGREGATIONAL COMMUNICATION (Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.)	0	1	2	<u>3</u>	4
17. ADMINISTRATIVE LEADERSHIP (Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.)	0	1	<u>2</u>	3	4
18. STEWARDSHIP AND COMMITMENT PROGRAMS (Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.)	0	1	<u>2</u>	3	4
19. EVALUATION OF PROGRAM AND STAFF (Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.)	0	1	<u>2</u>	3	4
20. CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY (Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.)	0	1	2	<u>3</u>	4
21. DIACONAL MINISTRIES (Ministering to the needs of those inside and outside of the Church.)	0	1	<u>2</u>	3	4

PART IV -- PASTORAL STRENGTHS DESIRED

On a scale of 1 to 7, evaluate your priorities for the ministry of your pastor. [Circle 7 for the areas of greatest priority and circle 1 for the least priority.]

	Very Strong	Strong	Slightly Strong	Average	Weak	Slightly Weak	Very Weak
Preaching	<u>7</u>	6	5	4	3	2	1
Teaching	<u>7</u>	6	5	4	3	2	1
Evangelism	<u>7</u>	6	5	4	3	2	1
Discipleship	7	<u>6</u>	5	4	3	2	1
Worship Leadership	7	<u>6</u>	5	4	3	2	1
Church Administration	7	6	5	<u>4</u>	3	2	1
Team Work	7	<u>6</u>	5	4	3	2	1
Counseling	7	6	5	<u>4</u>	3	2	1
Leadership Training	7	<u>6</u>	5	4	3	2	1
Christian Education	7	6	<u>5</u>	4	3	2	1
Pastoral Visitation	7	<u>6</u>	5	4	3	2	1
Stewardship Ministry	7	6	<u>5</u>	4	3	2	1
Diaconal Ministry	7	6	5	<u>4</u>	3	2	1
Youth Work	7	6	5	<u>4</u>	3	2	1
College & Career Ministry	7	6	5	<u>4</u>	3	2	1
Ministry to Senior Citizens	7	6	5	<u>4</u>	3	2	1
Singles Ministry	7	6	5	<u>4</u>	3	2	1
Recreational Activities	7	6	5	4	<u>3</u>	2	1
Presbytery/General Assembly Involvement	7	6	<u>5</u>	4	3	2	1
Community Service	7	6	5	4	<u>3</u>	2	1
Other _____							

[See Eagle Heights Presbyterian Church VISION Statement Below]

Part V

Eagle Heights Presbyterian Church, Winchester, Virginia

OUR BELIEFS

We are a congregation of the Presbyterian Church in America.

We have an unequivocal commitment to the authority, inspiration, inerrancy, and sufficiency of Holy Scripture, as found in the Old & New Testaments, and believe that the sovereign, Triune God is the creator and providential ruler of all.

We believe in salvation through grace alone, by faith alone, and in Christ alone.

We are a body of believers, under the headship of the Lord Jesus Christ, who love God's Word, who embrace sound Reformed theology and the historic Westminster Standards, and who have a zeal for lost souls.

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OUR VISION

***By His grace and for His glory, we are committed continually to growing in our love for and relationship with Jesus Christ, and to being God's hands, feet, and voice in bringing persons to a saving relationship with Him among the diverse communities in the greater Winchester area and around the world.***

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OUR MISSION

By the power of the Holy Spirit, we are committed to discipling our fellowship of believers through preaching the pure gospel of Jesus Christ, through prayer and worship, in administration of the Sacraments, by sound teaching, in small groups, by mentoring one-on-one, and through strong programs for all ages and other fellowship groups.

As a house of prayer, we are committed to the Great Commission by individually and corporately becoming fervent in prayer for evangelism, ministries of mercy, the oppressed, church planting, and global missions.

We are committed to reaching students and faculty at local universities, colleges, and schools with the gospel of Jesus Christ.

We are committed to guarding and strengthening the Biblical family, while ministering to the widowed, the orphaned, the divorced, the separated, and the unwed parent.

We are committed to becoming known as a welcoming Christian fellowship that loves one another and seeks to share Christ's love, in His Name, serving the hungry, the homeless, the incarcerated, and the unborn, as well as others in need both within and outside our congregation.

We are committed to financially supporting missionaries and local missions with a significant percentage of our annual budget.

We are committed to establishing a permanent worship center in the greater Winchester area.

We are committed to being a congregation that plants new churches.

We are committed to continuously seeking God's will and His leading, for "unless The LORD builds the house, they labor in vain who build it" [Psalm 127: 1].

Revised as of February 28, 2010
