

## DIRECTOR OF STUDENT MINISTRIES

### NATURE AND SCOPE

- Faithfully communicate the Gospel and its powerful effect to the youth and parents of our church and equip the youth in conjunction with parents to be mature disciples of Jesus Christ

### QUALIFICATIONS

- A consuming passion for Christ and for seeing students come to know, love, and serve Him.
- Strong statement of faith with ability to specifically address reformed doctrinal beliefs
- Significant experience in student ministries with history of managing staff and budget
- Ability to delegate and manage multiple staff members
- Gifted and experienced in teaching the Word
- Minimum education of a BA or BS; advanced Biblical studies preferred
- Skilled in technology

### PRIMARY RESPONSIBILITIES

- Design ministry which communicates the Gospel to the unreached and takes students deeper in their relationship with Christ
- Lead and nurture the student ministry staff and conduct annual evaluations regarding their clearly defined responsibilities
- Recruit and train volunteer staff
- Develop relationships and partner with parents regarding student ministry goals and activities
- Intentionally integrate youth with the congregation
- Promote healthy use of social media used by the youth while on the Church campus, student ministry events, and at home
- Ensure that juniors and seniors are theologically sound, biblically based and prepared spiritually for life beyond high school
- Ensure that logistics for all events are performed in accordance with Church policy, procedures and protocols
- Publicize all ministry efforts thoroughly via social networks and other means, and make sure all participants know the opportunities offered

## SPECIFIC RESPONSIBILITIES

- **Christian Education**- The Director will coordinate and oversee middle school and high school ministries, including small groups, mid-week activities and Sunday worship
- **Summer Ministry**- The Director will develop, coordinate and oversee, along with staff and summer interns, all summer youth activities
- **Shepherding**- The Director will be involved in the lives of the students outside of Church
- **Conferences and Missions**- The Director will coordinate and attend with students youth conferences, retreats, special trips, and mission trips
- **Mentoring**- The Director will mentor the student ministries' staff in their responsibilities and spiritual growth
- **Discipleship**- The Director will promote Christian growth among students through various methods such as teaching, evangelism, one-on-one discipleship and small groups.
- **Music**- The Director will encourage, develop, and integrate music into the student ministries
- **Student Ministries Committee**- The Director will lead the Student Ministries committee and will assist in developing a proposed budget for the youth ministry
- **Other Responsibilities**- The Director will:
  - Maintain office hours and contact hours
  - Maintain regular contact with volunteers,
  - Ensure that appropriate security measures are implemented to protect students,
  - Attend Church staff meetings;
  - Be a good steward of the Crossing;
  - Perform such other duties and functions as may be required from time-to-time as directed by the Session or assigned by the Assistant Pastor to Families.

## ACCOUNTABILITY

- The Student Ministry Director will be supervised by the Assistant Pastor for Ministry to Families, Youth, and Children and be accountable to the Session and the Student Ministries committee and its Chairman
- Be available to meet with the Session as requested

## VACATION AND STUDY LEAVE

- As prescribed in Church policy manual
- The Student Ministries Director will seek to increase professional competence and personal growth through conferences, seminars, and continuing education opportunities. The Director will encourage staff to do the same.