



CORNERSTONE PRESBYTERIAN CHURCH
Saint Louis, Missouri

Church Profile & Information

Updated January 2010

<http://www.cornerstone-stl.org/>

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CONGREGATION PROFILE

Cornerstone's current attendance is around 90 for morning worship and 45 for evening worship. Cornerstone currently has 88 members. The members consist of 45 adults under age 65, 12 adults over age 65, 4 teenagers, 27 children under 12, and 11 singles. The majority of our growth has been a result of transfers of membership, baptisms, and a small amount from advertising, such as the website and door hangers.

BRIEF CHURCH HISTORY

Mother Church: Providence Reformed Presbyterian Church PCA, St. Louis, MO

Original Budget: \$120,935 – guaranteed by PRPC

Original Membership: 48

Key Dates:

- September 7, 2003. First worship service held at Hagemann Elementary School.
- March 7, 2004. Founding Pastor Rev. J. Thomas Lee, Jr. (Tommy Lee) called. Founding Officers: Elders: Kent Hanson, Rick Matt; Deacons: Jason Groves, Dave Haverdink, Danny Marcotte, Richard Moore, Chas Younger.
- April 4, 2004. Particularization Service held.
- November 2007. Foundation for the Future Capital Campaign began.
- June 2008. Land purchased on Butler Hill Road for future church home.
- August 9, 2009. James Quadrizius ordained as Assistant Pastor.
- August 10, 2009. Pastoral transition – Pastor Lee announced a change of call.
- September 2009. Assistant Pastor James Quadrizius assumed role of Interim Pastor.
- September 2009. Pulpit Committee established to search for new Pastor.

WORSHIP SERVICES

Every Sunday the people of Cornerstone come together to participate in covenant renewal worship. Sunday morning is the center point of congregational life wherein the Lord calls us together to worship him corporately through the ministry of his Word and Sacraments, and thereby reminds us of his covenantal love and faithfulness.

The Sunday morning worship service at Cornerstone is composed of many parts, beginning with a corporate call to worship from the Scriptures, a call to corporate and personal confession of sin, assurance of grace, Old and New Testament readings, exegetical preaching from the Scriptures, an offering, weekly communion, and benediction, with corporate singing throughout. The particular elements in worship consist of a corporate loaf for communion, wine, and congregational singing led by a piano, usually from the Trinity Hymnal.

Most Sundays of the month, Cornerstone conducts an evening worship service as well, usually with a more informal setting. Here the congregation typically spends time in corporate prayer and hymn requests, followed by a sermon. Evening worship takes place most Sundays except for occasions of small group meetings (Shepherding Groups) or corporate fellowship meals.

MAJOR CHURCH PROGRAMS AND COMMITTEES

Besides the Sunday morning and evening worship services, Cornerstone currently has the following programs/events/resources:

- Christian Education (C.E.) classes for all age groups meet after the Sunday morning service.
- Nursery scheduled for most services (and available as needed for all) staffed from a rotating list of volunteers.
- Fellowship period with refreshments between the morning service and C.E. class, organized from a rotating list of volunteers.
- Women's Bible study and retreat.
- Salaried Music Director/Pianist and Administrative Assistant.
- Choir for adults, children, and toddlers.

- Currently, three Covenant Theological Seminary ministerial students serve as interns, helping with Bible studies and occasional preaching.
- On each month's last Sunday evening, Shepherding Groups (the congregation divided into three or four smaller groups) meet in an elder's home for a meal, devotional, and extended fellowship.
- Once every other month, Sunday evening consists of a church-wide meal, devotional, and fellowship.
- A church website with information about Cornerstone, a blog, and sermon audio.
- Financial support of three missionaries (two overseas & one in Canada) and two Missouri-based ministries.
- A church-building campaign, Foundation for the Future (FFF).

Cornerstone currently has the following committees:

- Missions.
- W.I.C. (Women in the Church) oversees hospitality, special events, and nursery.
- Strategic Planning Committee oversees the building project.

SESSION AND DIACONATE PROFILES

The Session of Cornerstone currently consists of two ruling elders, Danny Marcotte (chairman) and Dave Haverdink (clerk). A third ruling elder is currently on a one-year sabbatical and a fourth ruling elder has been designated elder emeritus. The Diaconate currently consists of eight active members; Kent Needler serves as chairman, John Maddox as secretary, and Jason Groves as treasurer. The Session normally holds monthly meetings; the Diaconate holds periodic meetings as needed. Both bodies meet jointly on a quarterly basis.

FINANCIAL INFORMATION *(All information based on 8/31/09 numbers)*

Cornerstone maintains three funds: the General Fund, the Building Fund, and the Deacons Fund. The current balances for these funds are as follows:

General Fund	\$52,300
Building Fund	\$56,700
Deacon's Fund	\$1,800

Cornerstone is in the midst of our first capital campaign, designated the Foundation for the Future campaign or FFF. This campaign began on 11/1/2007, and will end on 10/31/2010. The total commitments to FFF are \$330,264, of which \$229,739 has already been paid, leaving \$100,525 to be given. During this timeframe, there has also been \$59,686 given to the Building Fund outside of the FFF campaign commitments.

The main mortgage on the Butler Hill property has been paid off in total. The remaining liability on the property is \$69,200 from an interest-free PCA5M loan. This loan is being paid off on an established schedule over the next 4 years.

Please see Appendices 1-3 for Current and Historical Cornerstone budgets.

EXPLANATION OF CURRENT PULPIT VACANCY

Cornerstone Presbyterian Church PCA was planted in September 2003 by Pastor J. Thomas Lee. For six years, Pastor Lee served the congregation of Cornerstone faithfully. However, after much prayer and deliberation and a need to be closer to their parents, Pastor Lee and his family accepted a call to serve the Lord at a sister church in Decatur, Alabama. The Cornerstone community prays that the Lord will bless Pastor Lee and his family in their ministry at their new home. We now patiently wait upon the Lord to see whom He will bring to Cornerstone Presbyterian Church to continue His work.

PULPIT COMMITTEE

Name	Area Represented	Pulpit Committee Responsibilities
Bill Swenson	Congregation	Chairman
Laura Beckert	Congregation	Vice Chairman
Diane Hillrich	Congregation	Secretary
Dan Marcotte	Session	Member
Dave Haverdink	Session	Member
Jason Groves	Diaconate	Member
Kent Needler	Diaconate	Member
Marj Hanson	Congregation	Member
Randy Mayo	Congregation	Member

COMMUNITY PROFILE

The elementary school, at which we are currently meeting, and the property that Cornerstone is purchasing are located in Mehlville, Missouri which is a well established community in unincorporated St. Louis County and is under St. Louis County government. It is located near Interstate Highways 270, 44 and 55. For an accurate community profile it should be noted that we are located in an area that is surrounded by the communities of Fenton, Arnold, Oakville, Sunset Hills, Crestwood, and unincorporated areas of St. Louis County and Jefferson County.

The following statistics are from the 2000 census.

Total Mehlville population: 28,822

Average age is 40
95% are white

Breakdown of population in Mehlville

15 or younger	5,013
16-24	3,797
25-44	8,165
45-64	6,659
65+	5,188

St. Louis County population: 1,016,300

Income

Median household income in Mehlville is \$43,734
National median household income is \$41,994
23% over 25 have a bachelor's or an advanced college degree

Clubs

Kiwanis, Lions, Rotary, YMCA

Civilian employment

Manufacturing	1,890
Retail trade	1,867
Finance and insurance	1,157
Professional, scientific & technical services	866
Information	624
Wholesale trade	623

Church statistics are based on information from St. Louis County

Unclaimed	435,396
Catholic	301,064
Evangelical Protestant	139,084
Mainline Protestant	79,675
Other	59,513
Orthodox	1,583

CURRENT & DESIRED STATE OF CORNERSTONE PRESBYTERIAN CHURCH

THE LORD'S DAY

Covenant Renewal Worship

Current: Call to Worship, Confession, Reading of the Word, and Administration of the Sacrament in a dialogical response to the Lord's covenant with us through Christ.

Future: This is an element we look to keep the same on an overview level.

Vigorous Preaching of the Whole Counsel of God

Current: Christ-centered exegetical preaching through the books of the Bible.

Future: This is an element we look to keep the same on an overview level.

Christian Education & Teaching

Current: Takes place after morning worship service wherein the children are placed into age groups and all adults are together to learn from the Scriptures, practical theology, or Christian history.

Future: We would like to continue providing Christian Education/Teaching; however, we are flexible as to how it is accomplished.

CONGREGATION LIFE

Fellowship & Hospitality

Current: Our normal fellowship activities include coffee time (after the morning worship service), Shepherding Groups, and fellowship meals. Our members warmly welcome new visitors each Sunday, and homes are open to members and visitors for hospitality.

Future: We would like to explore new ways of promoting fellowship and providing opportunities for members to better know, love, and support one another and cultivate an environment of personal hospitality to include members, visitors, and non-believers.

Regular Mid-Week Prayer Meetings

Current: One of our goals is to be a church devoted to prayer, both as a congregation and as individual members. We currently have a mid-week prayer meeting for members to attend.

Future: We want to continue to have this be a part of our church's life, but we are also open to other ways of encouraging all members of Cornerstone to be men and women of prayer.

Small Group Ministry

Current: This is currently not something that Cornerstone is doing. As a result, we see a real weakness in the next two items, listed as Leadership Development and Membership Involvement in Ministries/Outreach.

Future: We would like small group ministry to be a deliberate approach to our congregational life. As a result, we need the enthusiastic commitment of our Senior Pastor. There is an abundance of material available for small group ministries; our leaders and Pastor will need to choose what is best for our church. We would like to see leadership development, discipleship, and membership involvement in outreach flow from our Small Group Ministry.

Leadership Development

Current: Cornerstone has been blessed to have men and women that are able and willing to be leaders. However, little has been done to equip and train them to be effective leaders.

Future: As stated above, Cornerstone would like to begin the process of preparation and instruction of leaders for small group ministries.

Membership Involvement in Ministries/Outreach

Current: Membership involvement in personal growth/discipleship and outreach has been a weakness.

Future: We would like our congregation to grow in its relationships: (1) with Christ, and (2) with each other, drawing out deeper, more personal ties within the church. We feel that small group ministries will provide this. We would also like to use small group ministries as an avenue for members to invite people from their own communities into a warm, non-threatening, informal setting.

MINISTRIES

Youth

Current: Children and youth alike have been encouraged to grow into maturity by participating in worship and many other church activities alongside the adults. We want to continue this intentional inclusion of children and youth into the life of the church. However, aside from Christian Education classes, CPC does not currently offer a ministry specifically for youth. This has been due, in part, to a small number of students and minimal interest in a “youth group” among parents of youth.

Future: As we predict a larger number of youth (and families with youth) on the horizon, our goal is to develop a ministry that addresses the unique opportunities and challenges of this age group in a more specific, intentional manner.

Women in the Church (WIC)

Current: The WIC ministry is primarily influenced by (1) the strength and direction of the board and (2) the participation level and involvement of the women. Overall, Cornerstone has benefited from strong WIC leadership. In the past, participation/involvement has been limited to a core group of women. The current focus of the ministry is on developing relationships, growing in spiritual knowledge, and establishing the women’s sense of connection to each other and the church. The WIC ministry is also responsible for Special Events, Hospitality, and the Nursery.

Future: The WIC ministry will continue to be responsible for Special Events, Hospitality, and the Nursery. As the WIC ministry continues to host activities that are newcomer-friendly, the participation/involvement of the women should increase and also help them feel more connected to the church overall. This will enable the WIC ministry to foster spiritual growth and the development of deeper relationships among the women.

Music (Adult & Children’s Choirs)

Current: The congregation is accustomed to a core of traditional hymns (red Trinity Hymnal), some Psalters and occasional supplements of older praise-style songs, and altered texts & tunes as deemed helpful. The congregation enjoys music and the people are willing to try new pieces.

- **Adult Choir:** 15 – 20 singers on any given day. Preparation is difficult due to limited time and space, but participation and skill level are good for a church of our size.
- **Children’s Choir (grades 1-6):** approximately 15 children who sing in the services as pieces are learned. There is good spirit and interest, in spite of little time for preparation.
- **Toddlers' Choir (2 years-K):** sings at special times with a high level of enthusiasm and enjoyment.

Future: A major strength in Cornerstone’s music future is the attitude of the people; they like music, and want to have song as a prominent part of worship. Most want to continue having traditional hymns as the church’s musical core. With a congregation that has this amount of interest in music, there is much potential for expanded music, although it may take a full-time music minister to develop those opportunities.

SERVICE & MISSION

Local / Community

Current: While we have had individual members of Cornerstone take part in local community service and projects, as a church body we have not come together to serve our local community in any significant way.

Future: We would like to leave the aroma of Christ in our community. This can be done by serving the community in tangible ways. We would like to make an effort to find ways to serve our community as a church body, not just as individuals. (Example - set up and provide tutoring for our local elementary school.)

Global

Current: Cornerstone presently has a Missions Committee that meets about 4-6 times per year. We are currently supporting three missionaries and two Missouri-based ministries.

Future: We want to continue to have an active Missions Committee that informs, gives direction for future commitments, and encourages involvement and support of local, national, and world missions. We would also be interested in doing short term mission trips in the future.

RESOURCES

Website

Current: We have a website that is functional.

Future: We desire to have a high quality website.

Church Growth

Current: Our church membership is around 100.

Future: Our desire is not only to grow to be more like Christ, but to grow in numbers as well. We pray for the development of an expanding, vibrant church membership.

Land

Current: We are in the final stages of our Foundation for the Future campaign, which will end by November 2010. With the blessing from the Lord, we purchased 3.5 acres in our core focus area of south St. Louis County. We have remaining an interest-free loan through the PCA.

Future: With the Lord's blessing, we look forward to finishing our campaign well; that would mean that our remaining loan balance will be paid off by November 2010.

Church Building

Future: We desire to have a building to be used as a central point of worship and ministry in our area of St. Louis.

APPENDIX 1
Cornerstone Presbyterian Church
2009-10 Budget

	General Fund
	09-10 budget
General Fund - Income	
Reserves from prior giving	\$ -
Tithes and Offerings	\$ 132,600.00
Total General Fund - Income	\$ 132,600.00
Total Income	\$ 132,600.00
General Fund - Expenses	
Advertising and Promotion	
Internet/Website	\$ 200.00
Promotion	\$ 4,000.00
Yellow Pages	\$ 3,500.00
Total Advertising and Promotion	\$ 7,700.00
Benevolences	
Missions	\$ 4,200.00
PCA Causes	\$ 500.00
Total Benevolences	\$ 4,700.00
Budget Items for other Funds	
Building Fund - Budget Gifts	\$ -
Deacons Fund - Budget Gifts	\$ -
Total Budget Items for other Funds	\$ -
Building	
Butler Hill Property Expense	
Butler Hill Lawn Care Expense	\$ 1,500.00
Butler Hill Utilities	\$ 1,000.00
Total Butler Hill Property Expense	\$ 2,500.00
Insurance Expense	\$ 1,350.00
Janitor Bonus	\$ -
P.O. Box Expense	\$ 175.00
Rent Expense	\$ 28,000.00
Telephone Expense	\$ 600.00
Total Building	\$ 32,625.00
Ministries	
Christian Education	
Adult Education	\$ 100.00
Curriculum	\$ 1,800.00
Misc. Christian Ed	\$ 100.00
Promotion Gifts for Children	\$ 200.00
Total Christian Education	\$ 2,200.00
Congregational Life	
Church Picnic	\$ 250.00
Mens Ministry	\$ 100.00
Misc Congregational Life	\$ 2,500.00
Vacation Bible School	\$ 100.00
Women in the Church	\$ 150.00
Total Congregational Life	\$ 3,100.00
Music	
Choir Music	\$ 300.00
Piano Tuning	\$ 200.00
Total Music	\$ 500.00
Total Ministries	\$ 5,800.00
Misc. Expenses	\$ 500.00
Pulpit Search Committee	
Overall Expenses	\$ 2,000.00
Total Pulpit Search Committee	\$ 2,000.00

APPENDIX 1
Cornerstone Presbyterian Church
2009-10 Budget

	General Fund
	09-10 budget
Pastor	
Pastor Benefits	
Book Allowance	\$ 600.00
Continuing Education	\$ -
Health Allowance	\$ -
Meal Allowance	\$ 600.00
Total Pastor Benefits	\$ 1,200.00
Pastor Salary	
Housing Allowance	\$ -
Retirement	\$ -
Salary	\$ 42,000.00
Total Pastor Salary	\$ 42,000.00
Total Pastor	\$ 43,200.00
Staff	
Payroll Tax	\$ 3,213.00
Payroll Tax Administration	\$ 500.00
Music Director	
Nancy Mayo	\$ 10,506.00
Total Music Director	\$ 10,506.00
Pastoral Interns	\$ 3,000.00
Pulpit Honorarium	\$ 1,800.00
Secretary	
Diane Hillrich	\$ 6,042.00
Total Secretary	\$ 6,042.00
Substitute Organist	\$ 400.00
Total Staff	\$ 25,461.00
Supplies	
Books	\$ -
Bulletins	\$ -
Communion Supplies	\$ 350.00
Fellowship Refreshments	\$ 200.00
Fellowship One Web Service	\$ 480.00
Hymnals	\$ -
Misc. Supplies	\$ 100.00
Nursery Supplies	\$ -
Office Supplies	\$ 4,500.00
Postage and Delivery	\$ 300.00
Sound System	\$ 300.00
Total Supplies	\$ 6,230.00
Total General Fund - Expenses	\$ 128,216.00
Total Expense	\$ 4,384.00

APPENDIX 2
Cornerstone Presbyterian Church
2008-09 Budget

	General Fund 08-09 budget
General Fund - Income	
Reserves from prior giving	\$ 4,000.00
Tithes and Offerings	\$ 167,200.00
Total General Fund - Income	\$ 171,200.00
Total Income	\$ 171,200.00
General Fund - Expenses	
Advertising and Promotion	
Internet/Website	\$ 200.00
Promotion	\$ 4,000.00
Yellow Pages	\$ 3,500.00
Total Advertising and Promotion	\$ 7,700.00
Benevolences	
Missions	\$ 4,200.00
PCA Causes	\$ 500.00
Total Benevolences	\$ 4,700.00
Budget Items for other Funds	
Building Fund - Budget Gifts	\$ -
Deacons Fund - Budget Gifts	\$ -
Total Budget Items for other Funds	\$ -
Building	
Butler Hill Property Expense	
Butler Hill Lawn Care Expense	\$ 2,000.00
Butler Hill Utilities	\$ 1,500.00
Total Butler Hill Property Expense	\$ 3,500.00
Insurance Expense	\$ 1,350.00
Janitor Bonus	\$ -
P.O. Box Expense	\$ 175.00
Rent Expense	\$ 28,000.00
Telephone Expense	\$ 1,800.00
Total Building	\$ 34,825.00
Ministries	
Christian Education	
Adult Education	\$ 100.00
Curriculum	\$ 1,500.00
Misc. Christian Ed	\$ 100.00
Promotion Gifts for Children	\$ 175.00
Total Christian Education	\$ 1,875.00
Congregational Life	
Church Picnic	\$ 250.00
Mens Ministry	\$ 100.00
Misc Congregational Life	\$ 750.00
Vacation Bible School	\$ 100.00
Women in the Church	\$ 150.00
Total Congregational Life	\$ 1,350.00
Music	
Choir Music	\$ 300.00
Piano Tuning	\$ 200.00
Total Music	\$ 500.00
Total Ministries	\$ 3,725.00
Misc. Expenses	\$ 500.00
Pulpit Search Committee	
Overall Expenses	\$ 44,100.00
Total Pulpit Search Committee	\$ 500.00

APPENDIX 2
Cornerstone Presbyterian Church
2008-09 Budget

	General Fund
	08-09 budget
Pastor	
Pastor Benefits	
Book Allowance	\$ 900.00
Continuing Education	\$ -
Health Allowance	\$ 9,600.00
Meal Allowance	\$ 900.00
Total Pastor Benefits	\$ 11,400.00
Pastor Salary	
Housing Allowance	\$ 36,000.00
Retirement	\$ 7,758.00
Salary	\$ 39,750.00
Total Pastor Salary	\$ 83,508.00
Total Pastor	\$ 94,908.00
Staff	
Payroll Tax	\$ -
Payroll Tax Administration	\$ -
Music Director	
Nancy Mayo	\$ 10,200.00
Total Music Director	\$ 10,200.00
Pastoral Interns	\$ 3,000.00
Pulpit Honorarium	\$ 600.00
Secretary	
Diane Hillrich	\$ 5,865.00
Total Secretary	\$ 5,865.00
Substitute Organist	\$ 400.00
Total Staff	\$ 20,065.00
Supplies	
Books	\$ -
Bulletins	\$ -
Communion Supplies	\$ 400.00
Fellowship Refreshments	\$ 200.00
Fellowship One Web Service	
Hymnals	\$ -
Misc. Supplies	\$ 100.00
Nursery Supplies	\$ 100.00
Office Supplies	\$ 3,500.00
Postage and Delivery	\$ 175.00
Sound System	\$ 300.00
Total Supplies	\$ 4,775.00
Total General Fund - Expenses	\$ 171,198.00
Total Expense	\$ 171,198.00
	2.00

APPENDIX 3
Cornerstone Presbyterian Church
2006-08 Budgets

	General Fund 06-07 budget	General Fund 07-08 budget
General Fund - Income		
Mission Offerings	0.00	0.00
Stock Donations	0.00	0.00
Tape/Book Sales	0.00	0.00
Tithes and Offerings	170,700.00	176,000.00
General Fund - Income - Other	0.00	0.00
Total General Fund - Income	170,700.00	176,000.00
Total Income	170,700.00	176,000.00
Expense		
General Fund - Expenses		
Advertising and Promotion		
Internet/Website	240.00	250.00
Promotion	3,225.00	3,225.00
Yellow Pages	3,000.00	3,500.00
Total Advertising and Promotion	6,465.00	6,975.00
Benevolences		
Misc. Benevolences	0.00	0.00
Missions		
Bukovietskis	1,950.00	1,200.00
MTW - Marcus Toole	750.00	750.00
Pregnancy Resource Center	500.00	500.00
Prison Fellowship	500.00	500.00
Wycliffe Bible Translators	500.00	500.00
Total Missions	4,200.00	3,450.00
PCA Causes	1,000.00	1,000.00
Benevolences - Other	0.00	0.00
Total Benevolences	5,200.00	4,450.00
Budget Items for other Funds		
Building Fund - Budget Gifts	10,000.00	5,160.00
Deacons Fund - Budget Gifts	300.00	500.00
Total Budget Items for other Funds	10,300.00	5,660.00
Building		
Insurance Expense	550.00	700.00
Janitor Bonus	100.00	100.00
P.O. Box Expense	0.00	175.00
Rent Expense	21,000.00	25,000.00
Telephone Expense	1,560.00	1,800.00
Total Building	23,210.00	27,775.00
Ministries		
Christian Education		
Adult Education	175.00	100.00
Curriculum	2,800.00	2,800.00
Misc Christian Education	0.00	50.00
Promotion Gifts for Children	100.00	200.00
Christian Education - Other		
Total Christian Education	3,075.00	3,150.00
Congregational Life		
Church Picnic	300.00	300.00
Men's Ministry	250.00	150.00
Misc Congregational Life	250.00	1,150.00
Vacation Bible School	1,000.00	150.00
Women in the Church (CLIC)	500.00	350.00
Congregational Life - Other		
Total Congregational Life	2,300.00	2,100.00
Music		
Choir Music	600.00	500.00
Piano Tuning	130.00	200.00
Total Music	730.00	700.00
Total Ministries	6,105.00	5,950.00

APPENDIX 3
Cornerstone Presbyterian Church
2006-08 Budgets

	General Fund 06-07 budget	General Fund 07-08 budget
Misc. Expenses		
Misc. Expenses	0.00	2,000.00
Total Misc. Expenses	0.00	2,000.00
Pastor		
Pastor Benefits		
Book Allowance	800.00	900.00
Continuing Education	0.00	0.00
Health Allowance	9,000.00	9,000.00
Meal Allowance	1,300.00	1,500.00
Mileage Allowance	0.00	0.00
Total Pastor Benefits	11,100.00	11,400.00
Pastor Salary		
Housing Allowance	36,000.00	36,000.00
Retirement	6,200.00	7,300.00
Salary	35,815.00	38,000.00
Total Pastor Salary	78,015.00	81,300.00
Total Pastor	89,115.00	92,700.00
Staff		
Conferences and Meetings	0.00	0.00
Finance Secretary	200.00	0.00
Music Director		
Nancy Mayo	9,300.00	10,000.00
Music Director - Other	0.00	0.00
Total Music Director	9,300.00	10,000.00
Pastoral Interns		
Christopher Bechtel		2,000.00
James Quadrius		1,500.00
Peter Green		1,000.00
Peter Rowan		
Pastoral Interns - Other	4,200.00	
Total Pastoral Interns	4,200.00	4,500.00
Pulpit Honorarium	1,200.00	800.00
Secretary		
Diane Hillrich	5,565.00	5,750.00
Secretary - Other	0.00	0.00
Total Secretary	5,565.00	5,750.00
Sign Placer		
Darren Bernat	2,410.00	2,480.00
Sign Placer - Other	0.00	0.00
Total Sign Placer	2,410.00	2,480.00
Substitute Organist	400.00	400.00
Total Staff	23,275.00	23,930.00
Supplies		
Books	1,250.00	1,250.00
Bulletins	1,500.00	0.00
Communion Supplies	350.00	650.00
Fellowship Refreshments	200.00	100.00
Hymnals	250.00	250.00
Misc. Supplies	250.00	200.00
Nursery Supplies	50.00	50.00
Office Supplies	2,600.00	2,800.00
Postage and Delivery	150.00	125.00
Sound System	350.00	350.00
Total Supplies	6,950.00	5,775.00
Total General Fund - Expenses	170,620.00	175,215.00
Total Expense	170,620.00	175,215.00
	80.00	785.00