

# CHURCH PROFILE FORM

Reformed Church in America



## Introduction

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The Reformed Church in America's Office of Ministry Services provides information and services to ordained ministers who are seeking a call and churches who are seeking ordained ministers. It does not recommend any particular candidate or church but instead serves as a resource to both.

For further information, or if you have questions or problems while completing this form, please contact Elaine Tetreault, Coordinator of Pastoral Services at [etetreault@rca.org](mailto:etetreault@rca.org) or 212-870-3252.

### Helpful Hints for this form...

- ❖ To move to the next field, hit TAB.
- ❖ To move the cursor to a desired field, left click on it with the mouse.
- ❖ To mark (x) in a box, left click with mouse.
- ❖ Hitting ENTER will move the cursor to the next line but keep you in the same field (essay questions)
- ❖ Spell check is not available in this format.
- ❖ Bold, italics and underline are not available in this format--use quotation marks instead for emphasis.
- ❖ The form will "paginate" itself as you complete it.
- ❖ If at any time you cannot include information important to you because of the "form field", please continue to complete the question on a separate page. Make sure to reference the question number!

# CHURCH PROFILE FORM

Reformed Church in America



**Today's Date:** 9/21/2010

**Position to be filled:** Senior Pastor

## CHURCH INFORMATION

- Name of church:** City Presbyterian Church \*We have kept this name since moving to the RCA because of name recognition and our identity/branding in Denver.
- Mailing address:**  
**City Presbyterian Church**  
**Pastoral Search Team**  
**c/o Sara Knippa**  
**3525 Adams St.**  
**Street**  
Denver, CO 80205  
**City / State / Zip Code**  
**Telephone:** (303) 842-1981      **E-Mail address:** info@citypres.org,  
sbaas2003@yahoo.com
- Classis:** Urban
- Classis Supervisor:** Michael Hayes  
**Address:**  
PO Box 641049  
**Street**  
San Fransisco, CA 94164  
**City / State / Zip Code**  
**Telephone:** (415) 346-6994      **E-Mail address:** mike@citychurchsf.org
- Chair of search committee:** Dan Larson  
**Address:**  
1557 Meade St  
**Street**  
Denver, CO 80204  
**City / State / Zip Code**  
**Telephone:** (303) 246-6635      **E-Mail address:** dan.larson@citypres.org
- Membership:**

<b>Time of worship</b>	<b>Five years ago</b>	<b>Today</b>
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<b>Active Confessing Members</b>	61	175
<b>Inactive Confessing Members</b>	20	45

**Comment on significant changes:**

In 2005 membership was at 61. This is a church plant that has grown to a place that it is ready to become a mature church.

**Age of all active members (baptized and confessing)**

9 %	0-20 years old
64 %	20-34 years old
24 %	35-49 years old
2 %	50-64 years old
1 %	65 years and older

**7. Racial/Ethnic composition of congregation:**

4 %	Asian
4 %	Hispanic
2 %	African American
90 %	Caucasian
0 %	Other: (please specify)

**WORSHIP/EDUCATION INFORMATION**

**8. Worship schedule:**

**Average Attendance (includes adults and children)**

Time of worship	Average attendance Five years ago	Average attendance Today
9:30 am <input checked="" type="checkbox"/> pm <input type="checkbox"/>	65	200
am <input type="checkbox"/> pm <input type="checkbox"/>		
am <input type="checkbox"/> pm <input type="checkbox"/>		
am <input type="checkbox"/> pm <input type="checkbox"/>		
am <input type="checkbox"/> pm <input type="checkbox"/>		

**Comment on significant changes:** As a church plant we have grown significantly over the last five years. We went from one service, to two services and then back to one. Our membership has grown steadily, but we have quite a lot of newcomers. Some left the church when we moved from the PCA denomination to the RCA (about 40). In 2008-2009, we were impacted by the economy and had to downsize our staff and offices. We are in a position to begin growing again.

**9. Please indicate the title and publisher of the hymnal(s) used in worship:**

None used, we have a liturgical service where our songs are printed within the liturgy of the bulletin every week. A bulletin can be found at [www.citypres.org/sundays/](http://www.citypres.org/sundays/)

**(Please attach bulletin of a typical service. If the service is different in the summer, please also enclose a bulletin used during the past summer.)**

**10. Describe a typical worship service (order of worship, music, etc.) What is your congregation's preferred style or styles of worship?**

We have a liturgical service that has a jazz style of worship music. The order of service is: Greeting, introit, invocation, call to worship, hymns of praise and prayer of praise, confession of sin, hymn of praise and absolution, greeting and passing of the peace (15minutes), reading of God's word, doxological response, preaching of God's word, offering and offertory, communion, benediction. The service was created by pulling from a variety of traditions including Anglican, Presbyterian, and Reformed, and modified to fit the culture of urban Denver with a focus on worshipping with all five senses and engaging both the mind and the heart.

## FINANCIAL INFORMATION

### 11. Financial Information:

	Five Years Ago	Today
Total spent for congregational purposes	\$277,255	\$390,782
Total contributed to benevolences	\$13,000	\$18,838

Percentage of total budget contributed by living donors:

100-90 %	<input checked="" type="checkbox"/>
75-89 %	<input type="checkbox"/>
60-74 %	<input type="checkbox"/>
45-59 %	<input type="checkbox"/>
44 % or less	<input type="checkbox"/>

*(Please include a copy of your annual budget)*

### 12. Congregational Giving:

Number of those whose annual contribution is:

\$100 or less	47
\$101-\$500	47
\$501-\$1,000	27
\$1,001-\$1,500	20
\$1,501-\$2,000	14
\$2,001-2,500	12
\$2,501-\$3,000	6
\$3,001 and over	43

### 13. Financial assistance: Do you receive financial assistance beyond the congregation? (rents, etc.) Yes No

If yes, amount received last year: \$

List other fundraising programs that support the church:

## MINISTRY INFORMATION

### 14. What is the stated mission, vision or purpose of your congregation?

**Purpose:** Our purpose is to Celebrate Christ and Serve the City by bringing the good news of Jesus Christ (the Gospel) to Denver through the life and ministry of an authentic church community and to work for the spiritual, social and cultural renewal of our city.

**Mission:** We are a resource church for the city that embraces the riches of the Historic Christian Faith, nurtures a community of believers and seekers, and mobilizes ministries to bring about personal, social, and cultural renewal in Denver and around the world.



**15. What specific ministry goals have been developed from your mission and vision statement for the next five years?**

Core Values

- GOSPEL-DRIVEN

- o City Presbyterian will continually endeavor to be a “gospel-driven” church. Our worship, sermons, Christian education programs and every other area of our ministry will strive to proclaim the reality that we are utterly dependent upon the person and work of Christ for our salvation and spiritual growth.

- o Our identity as a church will be shaped by our love for Jesus and his Gospel first and foremost. We will be careful to emphasize this “primary identity” over and above our “secondary identity” as a Reformed, Presbyterian church (or anything else).

- o We acknowledge our fundamental solidarity with other Gospel-believing individuals and churches in Denver and throughout the world, and will gladly partner with them in spirit and in ministry when we are able. We will not reject anyone based on disagreements over secondary issues.

- WORSHIP

- o Our worship will be both transcendent (connecting us to the historic, world-wide Church in our use of the church calendar and other worship forms) and immanent (indigenous to the culture of downtown Denver).

- o Our worship will continually endeavor to be relevant to both committed believers as well as to skeptical, curious and unconvinced people. Our worship will reflect our expectation that those who are not Christians are among us. We will seek to communicate with them using language and ideas that they can relate to, without “dumbing down” or “softening” our message.

- o Our music will be indigenous to the culture of downtown Denver as well as complimentary to the historic nature of our worship. Thus we will lean more heavily on the ‘higher’ musical genres such as jazz, folk and classical, and will use skilled musicians. We will zealously avoid worship practices that are “cheesy” or manipulative.

- o Because worship is the highest calling of all Christians, we will teach young children how to worship and welcome them into our services at an early age.

- TEACHING

- o We will always maintain that the goal of learning is to equip people to live out their faith, not merely to gain knowledge. Theology will be taught as an extension of spiritual growth – not as a way to define our particulars. The focus will always be on applying the Gospel to various areas of our lives and developing our faith, as opposed to “knowledge for the sake of knowledge.”

- COMMUNITY

- o We believe that Christian maturity cannot be achieved outside of relationships with other Christians. To that end we promote our Community Groups not merely as one component of our church life among many, but rather as its backbone – the primary place where fellowship, encouragement and routine pastoral care take place. All members will be strongly encouraged to commit to a Community Group.

- o We believe our Community Groups should reflect the diversity of the Body of Christ in the neighborhoods where we live. Thus we will not divide the church into

narrowly focused demographic groups (single people, men only, young couples, empty nesters, etc.) but instead promote neighborhood-based Community Groups.

- o We will not create or promote meetings that will replace or compete with Community Groups.

- **OUTWARD FOCUS (Missional)**

- o We will “major on the majors”, remaining focused on the Gospel message and opposing the mentality and practices of the issue-driven, evangelical subculture.

- o We will be intentional to maintain an accessible, welcoming environment where people who are not Christians feel safe to ask questions and experience Christianity. Essential to this commitment is both understanding and remaining sensitive to the needs, interests, and ideas held by people in Denver.

- o We believe that church planting is the best way to reach the un-churched and are therefore committed to planting a network of churches around Denver and the Colorado Front Range. This priority will be reflected in our missions budget.

- o We will actively seek to cultivate relationships with other churches and Christians in the city in order to cooperate together in works of ministry for the expansion of God’s kingdom.

- **PRIESTHOOD OF BELIEVERS**

- o We believe in the priesthood of believers – that God calls every Christian to minister to (serve) others. To this end, we will cultivate the following two areas of understanding and practice: First, that City Pres needs the gifts and influence of each and every member in order to fulfill our work. Therefore each member will be expected to minister within our church in some capacity. Second, that the ordinary vocations and activities of Christians are significant and “sacred” in nature. Therefore people will be encouraged to serve the Lord wherever he has them (a job, neighborhood, school, hobby, etc.). Although we may offer additional avenues for worship, education, service or fellowship (beyond Sunday worship, Community Groups, and one outlet for service within the church), we will not do so in a way that will put a strain on other areas of ministry and influence in a person’s life.

- o The leaders of our church will be chosen on the basis of gifting for ministry- a demonstration of being people who are actively involved in ministering to others. An effective leader will see him/herself as working alongside those they lead, always encouraging them to develop and use their gifts.

ADDITIONAL MINISTRY GOALS CAN BE FOUND IN OUR STRATEGIC PLAN

**16. What leadership roles do women currently fill in your church?**

Women serve as deacons, children’s ministry/nursery staff and lay leaders including community group leaders, prayer team leaders, etc. Women have been an integral part of our leadership and we hope to continue that tradition.

**17. What new program or outreach ministry expansion do you hope to provide in the next five years? Include long range or strategic plan.**

One key area of growth is children’s ministry. We are looking to provide more childhood education beyond preschool age to serve those in the church whose

children are growing as well as attract new families. We have made this a part of a five-part strategic plan that is available at <http://www.citypres.org/strategicplan>. Another area of expansion would be to more fulfill our mission statement to become a resource to the city in a more concrete way. 30 % of our members currently serve in ministries serving the cities, and we desire an infrastructure that expands the congregants' service and to do so more as a unified body.

**18. Church/Sunday School:  
Average Attendance**

Average attendance Five years ago	Average attendance Today
65	200

**Comment on significant changes:**

The church experienced significant growth from 2005 to 2008 (185% growth). Since 2007, the church has declined slightly in attendance (about 20%). Recent reductions were largely due to staff changes and some continued unmet needs (examples include pastoral care and lack of children's programming).

**19. Children's program/organizations: (Describe briefly educational curricula being used, including ages)**

50 children are coming each Sunday, the high majority being 4<sup>th</sup> grade and younger. Children's church takes place during the service for 3 year olds to 4<sup>th</sup> graders. We also have a very busy nursery.

**20. Young people's program/organizations: (Describe briefly, including ages)**

We don't offer anything for children over 4<sup>th</sup> grade. Our church values the presence and involvement of children in the worship service.

**21. Adult education program: (Describe briefly)**

Our main focus outside the worship service is around our community groups that meet on a weekly basis. The study curriculum is the same for each group and it follows the sermon series. This fall we are following a study written by our church intern and based on Tim Keller's book "Gospel in Life: Grace Changes Everything." We have a very high degree of participation in these weekly small groups (over 80% of church attendees and 90% of members are in a group). People recognize that to be truly connected to the City Presbyterian community, they have to attend a small group. We currently have 13 groups in neighborhoods around the city.

22. **Adult groups/organizations: Briefly describe ministry purpose of each group. (use separate sheet if necessary)**

Name of group	Frequency of Meeting (i.e. weekly, bi-monthly, etc)	Attendance
Community Groups (90% of members are involved)	weekly	Very high attendance
Men's Ministry- Helps families with household projects, annual men's retreat		Well attended
Women's Retreat	annually	25+
Men's Retreat	annually	30+
Mom's Group	bi-monthly	12+ adults
Prayer Group	Staffs prayer room during the service	
Summer Conversation	Every other week June, July and August	35-50 adults

23. **Comment on one event or experience over the last year that has significantly contributed to the spiritual life of the congregation.**

Each community group found a way to serve in their neighborhood; this time of serving and giving was significant for the members of each group. One group pampered a group of single moms living in transitional housing, the men watched the children while the women hosted a spa night for the moms. Another group found a couple of neighbors who really needed meals and some general household repair work. One other group did inventory and cleaning for a not for profit restaurant called So All May Eat. One community group had a dodgeball fundraiser for a local organization serving the city.

### BUILDING INFORMATION

24. **Buildings: Please describe church-owned or rented buildings and purpose.**

The church does not own any buildings but is renting space in a local university hall for Sunday morning services. All community groups meet in homes and current staff is working out of their home.

25. **Are your buildings adequate for your present program? Yes  No**

**If no, please explain:**

We are looking to secure office space once the senior pastor has been hired.

26. **Do you plan any capital expenditure during the next five years? Yes  No**

**If yes, please explain briefly:**

27. Is there a mortgage indebtedness? Yes  No

Amount: \$

Of how long standing?

Annual rate of repayment

28. Pastor's study:

In church  in parsonage  Other  Not Provided

**STAFF INFORMATION**

29. List all paid staff in addition to the pastor:

Position	Full time	Part time
John Compton ( Church Life Director)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Dan Geisler (Music Ministry)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Jen Hanson (Nursery Coordinator)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Candice Craig (Children's Ministry Coordinator)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>

**CONSISTORY INFORMATION**

30. Membership: What method is used in selecting members?

Interested individuals attend an all-day membership class, then they are interviewed by elders.

Please list present Consistory members:

Position	Gender	Occupation
Elder	Male <input checked="" type="checkbox"/> Female <input type="checkbox"/>	Academic Dean/Teacher
Elder	Male <input checked="" type="checkbox"/> Female <input type="checkbox"/>	Computer Consultant
Deacon	Male <input type="checkbox"/> Female <input checked="" type="checkbox"/>	Occupational Therapist
Deacon	Male <input checked="" type="checkbox"/> Female <input type="checkbox"/>	Accountant
Deacon	Male <input checked="" type="checkbox"/> Female <input type="checkbox"/>	Finance Executive
	Male <input type="checkbox"/> Female <input type="checkbox"/>	
	Male <input type="checkbox"/> Female <input type="checkbox"/>	

	Male <input type="checkbox"/>	Female <input type="checkbox"/>	
	Male <input type="checkbox"/>	Female <input type="checkbox"/>	
	Male <input type="checkbox"/>	Female <input type="checkbox"/>	
	Male <input type="checkbox"/>	Female <input type="checkbox"/>	
	Male <input type="checkbox"/>	Female <input type="checkbox"/>	
	Male <input type="checkbox"/>	Female <input type="checkbox"/>	

**CONGREGATION INFORMATION**

**31. In our congregation...(please check appropriate box)**

	Few have...	Many have...	Most have...
Had up to twelve years of formal education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Had some education beyond high school	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
A college degree	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
A graduate degree	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**32. In our congregation...(please check a box)**

	Few are...	Many are...	Most are...
Scientists & Engineers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Farmers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Business People	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Students & Teachers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Industrial Workers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Office Workers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**33. Special training/experience desired: (Describe briefly)**

We are looking for someone with sufficient experience in leading a congregation with a solid understanding of Biblical theology. The members of the congregation are a very educated group, the Pastor needs to be able to engage well with such a group.

**34. Languages:**

Should your pastor be fluent in any language other than English?

Yes  No  If yes, please give language(s) and check appropriate box?

Language	Helpful	Essential	Primary Language
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**COMPENSATION, BENEFITS, AND MINISTRY EXPENSES**

**35. The salary we are prepared to offer our new pastor is \$** Salary commensurate with experience. Housing allowance, retirement (per RCA guidelines) and full health benefits are included.

**The average annual increase to our pastor over the past three years was \$**Salary was largely frozen due to economic downturn and associated decrease in giving.

36. Is a parsonage provided? Yes  No   
 If so, is it on site with the church? Yes  No   
 If the parsonage is not on site with the church, how far from the church is it located?

37. Parsonage: Describe Style

Split Level	<input type="checkbox"/>	
Two-Story	<input type="checkbox"/>	
Ranch	<input type="checkbox"/>	
Other	<input type="checkbox"/>	
Number of Bedrooms		
Number of Bathrooms		

38. What plans, if any, are in place for the renovation and/or redecorating of the parsonage?

39. The benefits/business expenses we will provide our pastor are:  
 (Please check those provided or give amount as requested.)

Base Salary	\$
Housing Allowance	\$
Parsonage provided? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Travel Reimbursement	\$
Social Security (Amount)	\$
Book Allowance (Amount)	\$
Continuing Education Allowance (Amount)	\$
Provision for Sabbatical	\$
Other (Specify Below)	\$
TOTAL	\$

- Yes  No  Pension  
 Yes  No  Major Medical Insurance  
 Yes  No  Health/Hospital Insurance

Yes  No  Life Insurance  
Yes  No  Dental Insurance  
Yes  No  Unemployment Insurance  
Yes  No  Disability Insurance

**Annual Vacation (Number of Weeks)** 2 weeks minimum (based on experience)

**Necessary Comments regarding above:** Additional time provided each year for study.

**Is a Minister's Housing Allowance in lieu of a parsonage a negotiable option?** Yes  No

#### 40. REFLECTIONS

Please answer the following questions, adding your own experiences where appropriate.

**1) Describe the strengths of your church, the best of what you are as a community, and what you can offer a new pastor.**

- Majority of church attendees are involved in community groups (> 90% of survey respondents) and over 82% noted community groups as one of their most-appreciated aspects of the church.
- The Sunday morning worship service—the music, preaching, liturgy and vibe of the service—are very well-liked. Over 90% of survey respondents are generally or very satisfied with the service.
- City Pres attendees love Denver and are committed to the well-being and flourishing of the people and neighborhoods in the city. Many church members are serving in Denver ministries and investing in the community.
- The environment, preaching and church body are welcoming and nurturing to seekers, the unchurched and skeptics.
- There is a strong commitment to rich Christian heritage. In the midst of a contemporary and progressive congregation, worship services and members retain a high value of orthodoxy and Christian history.

**2) Explain the strategies or ideas that most excite your church in becoming or remaining missional.**

Our church is very focused on being missional and this is seen in the weekly service. We have a focus on the fact that many attending the church may not yet follow Christ. We make it a welcoming place to explore the claims of Christ and hear the Gospel. This missional mindset is a core part of the ministry leader training that we offer those who wish to be lay leaders in the church. All those who preach pay particular attention to their words, recognizing that there may be many in attendance who are unfamiliar with the Bible or church terminology.

We also send out our people into city ministries. Nearly 30% of church attendees are actively volunteering in ministries outside of the church. Our intention is that not only are members working to meet the physical and psychological needs of the city, but are being a true embodiment of the gospel in people's lives.

**3) Name three of your church's most passionate hopes and why they are significant.**

Serving the city in practical ways that results in seeing the transformation of our neighborhood communities. We want to help people find Christ who have not attended or have typically stayed away from church. We also hope to grow/disciple people in their faith, whether they are exploring christianity for the first time or have sought after Christ for many years.

**4) How do you hope someone who visits your church would describe what s/he considers to be most important?**

We are a welcoming, inviting church to all who come in, regardless of where they are on their spiritual journey. While we are firmly committed to the truth of scripture and the reality of Christ's work and the gospel, we proclaim these beliefs with respect and acknowledgement that there are some in our community who have not yet made the decision to follow Christ. We regularly receive feedback that City Presbyterian is a welcoming community.

**5) Name at least one challenge facing your new pastor.**

- Communication to members is not happening well. Many feel like there is not enough communication in regards to staff transitions, service opportunities, governance issues and church rituals and processes.
- There is an abundance of leadership potential and human resources within the church body; but there is disconnect in regards to how members can find leadership training and development, and opportunities to serve.
- Church attendees are not bringing new, and specifically unchurched, people with them to church. Less than 30% of attendees occasionally or regularly bring friends along with them to church.
- Assist the church in developing operational processes that result in better communication and an accurate/well presented web presence.
- Members are not giving proportionally to their salaries. Less than 40% are giving over \$2,500 to the City Pres annually, but over 65% church members are earning over \$50,000 annually.

**6) Describe your vision and hopes for your church and your pastor over the next 5 years.**

We are looking for the pastor to bring their church out of its "plant" phase and into its next phase of solid maturity. We need to grow the staff, so we are looking for a pastor who is very capable at leading a team.

Our members are also looking to improve Christian education and pastoral care. Our church does not have a lot of programs, which to some degree has been intentional. We want our members to have the time to serve directly in their communities. However, our church family is underserved at this time. We desire the new pastor to help us to move beyond a willingness to grow, to a place where more people in the church can be considered spiritually mature.

**COMMUNITY INFORMATION**

**41. Community served: (please check one)**

<b>Rural: Under 2,500</b>	<input type="checkbox"/>
<b>Town: 2,500-9,999</b>	<input type="checkbox"/>
<b>Small City: 10,000-49,000</b>	<input type="checkbox"/>
<b>Metropolitan-Suburban: 50,000+</b>	<input type="checkbox"/>
<b>Metropolitan-Urban: 50,000+</b>	<input checked="" type="checkbox"/>
<b>Metropolitan-Inner City: 50,000+</b>	<input type="checkbox"/>
<b>Other:</b>	<input type="checkbox"/>

**42. Cooperative ministry: In what ways have you cooperated with other churches in your community during the past year?**

We have held shared services with another RCA church in Denver (First Reformed) that serves a different demographic than ours (largely elderly). We also participated in a cooperative effort with churches in many denominations to produce a Denver-specific prayer journal. We have a sister church in Boulder, CO called All Souls Church. While they have been going through a pastoral search process, our former pastor was filling their pulpit. Currently, the elders of our church are also serving as elders of All Souls Church.

**43. Identify what makes your church uniquely attractive to people in your community.**

1. In and committed to the city: the majority of City Pres members and attendees live within metro Denver. Our worship service, community groups, and all meetings and church activities take place within the metro area. People at City Pres have a heart to serve the city.

2. Open and welcoming: City Pres is a place where all people are welcome and encouraged to participate. The church leadership is made up of both single and married adults. Young children are welcome in the service. Our Liturgy includes a significant time for passing of the peace, creating time and space for welcoming and connecting with others.

**44. Community involvement: In what community programs or projects have you participated during the past year? (As an organization, not as individuals.)**

Although many individuals at City Presbyterian do participate in community programs and are quite involved in non-profit organizations (and the church supports them financially and with a monthly "Ministry Focus" in the worship service), this is an area of weakness for City Pres as an organization.

45. Describe changes currently occurring in the community in which your congregation ministers and identify ways God is acting among you to meet these new challenges.

Like many cities in the US, Denver is experiencing significant hardship due to the current economic downturn. We are looking for ways to minister to those in need both inside and outside the church body. Also, many in Denver are transient - most of the people at the church did not grow up in Colorado. Younger people typically only stay at a church for about 5 years before moving on. We have steadily built a committed group of church members whom many consider to be their Colorado family. We want to provide a more stable church environment as we grow over the coming years, being a life giving presence in the city neighborhoods where most of our members live.

46. What denominations or religions are present within three miles (in rural areas, consider the county) where your church is located?

Several other churches meet on the same university campus as City Presbyterian. These include a Calvary Chapel and Swedish Covenant church.

47. Outreach: What percentage of the persons who live within a mile of your church are un-churched, and what is your strategy to reach un-churched people in your community?

College students are a largely unreached group for our church. While we meet on a college campus, there are very few who attend our church. This is a growth opportunity for our church. The church is located downtown, so there are few who live in houses nearby.

48. The income level of the people in our congregation tends to be: (please check one)

<input type="checkbox"/>	About average for our community
<input type="checkbox"/>	Somewhat below the rest of the community
<input checked="" type="checkbox"/>	Somewhat higher than the rest of the community

49. Describe the community and school system:  
 The church is in the center of the city of Denver. The Denver public schools vary greatly. Like many urban centers, there are some poor schools. As people have migrated back to the city, many of the city neighborhoods have seen improvements in the schools.

**OTHER INFORMATION**

50. Record of last three pastors:

Name	Dates
Sam Downing	2002 to 2010
	to
	to

51. Are there any particular minister's profiles you wish to have sent? (Up to five profiles will be sent at a time. You may request replacements.)

Name

52. Please indicate if there are any special preferences based on gender, age, race, or national origin in consideration of persons' profiles that may be sent:

- No basis for preference  
 Please consider the following factors that we believe require consideration:

We do not believe our church membership is prepared to receive a female head pastor at this time.

53. Please complete your profile with the following contacts:

Name	
Dan Larson	Vice President, Consistory

<b>Mike Hayes</b>	<b>Classis Supervisor</b>
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