

# Faith Christian Fellowship

**Position Description:** Director of Children's Ministry

## FCF Mission and Vision

FCF exists to celebrate and apply the reconciliation of Jesus Christ, to grow grace-filled disciples to build a greater Pen Lucy, Baltimore and world. The children's ministry seeks to accomplish this in the lives of children from infancy through 5<sup>th</sup> grade.

## FCF Values

**We seek to produce grace-filled followers of Jesus who embrace the following values:**

- **Rejoicing in God's grace** - growing deeply in love with God through personal and corporate worship
- **Reconciling in God's family**- growing deeply in love with believers across the divides of race, class and ethnicity
- **Reaching the unreached**- becoming confident witnesses for Christ before others in the community, city, world
- **Restoring wounded communities**-doing justice and loving mercy as a lifestyle
- **Renewing growing disciples**-growing disciples who love God, His word and is kingdom
- **Relying on God's Grace**-devoting to prayer as the first ministry

## Supervision

Answers to the Associate Pastor, who serves alongside the session of the church.

## Requirements

- **Competence** – This individual must have an understanding of basic child development and an understanding of the complex needs of children in a multiethnic, urban environment. He/She must be able have the ability to organize, supervise, coordinate, motivate, teams to accomplish the ministry objectives. Individual must have bachelors degree or relevant experience.
- **Character** – This individual must have a growing relationship with Jesus Christ and the integrity of character that reflects a heart that is filled with the Spirit of God.
- **Chemistry**- This individual must be a good fit with other staff in terms of temperament and personality. He/She must fully embrace the mission, vision and values of FCF and be willing to serve as one player on a bigger ministry team. Must submit to the guidelines of the church as established by the session and documented in the FCF employee handbook.
- **Creed** – This individual must have a commitment to the church's core doctrinal and theological positions

## Responsibilities:

- To organize, supervise, coordinate, motivate ministry teams to execute the following FCF ministry programs: Sunday prime time ministries - nursery, children's church for ages 4-7, Sunday school classes, vacation summer Bible school
- To assist the pastors in training parents and guardians in biblical child raising skills through 1-1 counseling, discipleship, workshops and materials.
- To equip Sunday School teachers, leaders, ministry volunteers in building bridges to families and children from diverse backgrounds
- To participate regularly in staff meetings, elder board meetings, congregational leadership gatherings, prayer meetings
- To maintain healthy relationship with the congregations community outreach ministry leaders (Christian school, athletic outreach and after school tutoring program for public school students).
- To work 25 hours a week which includes the necessity to be available on Sundays, weekdays and evenings.

## Remuneration

To be determined based upon the applicant's education and prior experience.

Applicants may send resumes electronically to [fcf.church@verizon.net](mailto:fcf.church@verizon.net) or submit by mail to the church office, attention Pastor Stan Long.