

<p style="text-align: center;">The Church of the Good Shepherd GRAD & CAREER MINISTER PROFILE - 2010</p>
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Church Information:

The Church of the Good Shepherd PCA – Eastern Carolina Presbytery
3741 Garrett Road, Durham, NC 27707
919-490-1634 - applications@cgsonline.org
Contact: G&C Search Committee and Chairman Mark Hoffmann

Overview and Application Instructions:

The Church of the Good Shepherd (“CGS”), a multi-staff congregation of 800 members, seeks candidates for the position of Assistant Pastor working with young professionals and graduate students. This position commences in the summer of 2010. Please send your resume, ministerial data form and a picture (by March 31st) to applications@cgsonline.org.

Candidate Profile:

- A. “MINISTER”** (i.e., ordained or ordainable; see PCA Book of Church Order 16-3)
1. Godliness (Would you want to become like him spiritually? 1 Cor. 11:1)
 2. Groundedness (Would you trust learning Scripture and theology from him? *BCO* 21-6)
 3. Giftedness (Does this person possess the abilities necessary to do the job of a minister?)
 - a. Leading
 - b. Teaching
 - c. Evangelism
 - d. Counseling
 - e. Training
- B. “GRAD & CAREER”**
1. Enjoys being with and ministering to young professionals and graduate students in their twenties.
 2. Has a good sense of the key life issues for this stage in life, and knows how to apply the riches of the gospel to them.
 3. Enjoys and has shown fruit in reaching, training and equipping people for ministry.
 4. Demonstrates a vision, leadership and effectiveness in evangelism and discipleship.
 5. Has a developed and comprehensive sense of the mission of the church and how to lead individuals and groups into service and mission.
 6. Demonstrates sensitivity and flexibility with a wide variety of ethnic backgrounds.
 7. Comfortable with highly educated people.
 8. Prefer someone with previous experience in ministry.
 9. Prefer someone married so he can relate more comfortably with women in the group.
- C. “CGS”** (i.e., “fits” our unique situation)
1. From an “academic, business, and professional community” background.
 2. “Evangelical first and Presbyterian second” in perspective.
 3. Buys into our mission, vision, values, style, and strategy.
 4. Has the capacity to be part of a regional resource church of 1,000 members.
 5. Complements our other staff in age, personality, gifts, and interests.
 6. Can adapt to the South generally and NC particularly and is willing to do so in love.
 7. Has an attitude of cooperation with other evangelical churches and ministries.